

**LVII No. 3**  
**Faculty Senate Minutes**  
**August 31, 2022**

The Faculty Senate of Southeast Missouri State University met on Wednesday, August 31, 2022, in Ballroom B of the University Center. The following Senators were present: Mike Aide, Eric Billington, Larry Bohannon, Vera Campbell-Jones, Shannon Clapsaddle, Eric Clements, Jenny Cropp, Erin Fluegge, Susan Fulton, Stephanie Hallam, Laura Hatcher, Monica Kearney, Andy Liu, Kim Louie (Chair), Hayley Love, Jenna Moore, Josh Newth, Pam Parry, Tim Schmidt, Sophia Scott, Songyon Shin, Mike Taylor, Haohao Wang, David Yaskewich, and James Youn. Provost Mike Godard and SGA representative David Oliver were also present. The following alternates were present: Joe Murphy and Christopher Baldwin.

Chair Louie called the meeting to order at 3:02 p.m. She introduced Katie Krodinger, Director New Student Programs, to discuss the 150th Anniversary Celebration. A handout was provided which included the background of the 150<sup>th</sup> anniversary celebration, the goals, the theme, committee membership, and the names of individuals leading the subcommittees. The handout is included in the minutes. A website will be available for event and additional information. She described some of the planned events and Senator Schmidt asked about the eclipse on April 8, 2024—concerned that it could affect instructional time. Katie said that it had been brought up and is on President Vargas’ radar. The provost added that discussions had occurred and that there is plenty of time for instructors to make adjustments.

Next, SGA introductions were made Joel Philpott introduced himself as President of the SGA. He described the vision of the SGA –STRIVE (stands for Service, Transparency, Respect, Involvement, Value, Efficiency) and commented that the SGA executives set the vision and goals. He then introduced David Oliver, the student representative for the Faculty Senate. David said that he had served the SGA for the past 3 years and is excited to be working with the Faculty Senate. Senators had questions about funding and funding processes for conferences. Chair Louie commended Joel on his willingness to employ a different approach leading the SGA. Chair Louie asked for a motion to approve the minutes from the last meeting on May 4, 2022. A motion was made by Senator Clapsaddle and seconded by Senator Taylor. There were “typos” in the minutes; Chair Louie called for a vote to approve the minutes pending corrections. The minutes were approved and will be posted on the webpage.

After the minutes were approved, Chair Louie asked the senators if anyone wanted to volunteer to be the faculty liaison for the SGA. She hopes to make SGA meeting attendance more accessible to senators. Chair Louie will attend the first meeting. Senator Bohannon suggested a sign-up system for the meetings which are held every Monday night from 8 to 10 p.m.

Senator Schmidt made a motion to untable the approval of legislative committee members. Chair Louie added that the senate needed to vote on the committee chairs again because a co-chair was listed as vice-chair. The motion was seconded by Senator Moore. The motion was approved. Senator Schmidt then made a motion to approve the legislative committee members and their chairs; seconded by Chair -Elect Fluegge. Senator Bohannon had been listed as vice-chair instead of co-chair. The motion was unanimously approved. Chair Louie welcomed everyone to their new committees.

Next on the agenda was a motion from Chair-Elect Fluegge to consider the first reading of revising the procedures of regular non-tenure track faculty appointments; seconded by Senator Schmidt. Chair-Elect Fluegge then discussed the proposed changes. Allows for additional credentials or equivalent experiences with bachelor's degree. She commented that the rationale is to align with HLC guidelines. The provost added that departments will have to determine the qualifications—the tested experience. Dr. Koch stated that there must be substantial equivalents in adherence with HLC guidelines. Position descriptions would have to be approved. The bill will go out to departments for review and feedback.

### **Chair's Report:**

Chair Louie mentioned that the handbook required a lot of work during the Summer due to the accessibility standards. It will continue to be reviewed. There will be Take Away Fridays with senate perspective on adjunct faculty and check ins with new faculty. She met with the facilities management committee. Doug Koch and Angela Meyer will talk with the senate on October 26<sup>th</sup>. She worked on committee charges and will be attending Dean's Council meetings. Chair Louie will also be featured in the Dome Spotlight interview.

### **Provost's Report:**

He has met with STEM and the College of Business and Computing and will be meeting with academic departments throughout the semester. The provost provided an update on MAC. MAC is in the old CCC building which is 100% occupied by MAC. They have 30 students and are providing general education courses. They will be ramping up course offerings in upcoming semesters. MAC offered office space to SEMO to directly interact with MAC students who wish to transfer to SEMO. Central Methodist University also has an office in the MAC location. The provost commented that there will be a long-term impact in terms of students matriculating there instead of coming to SEMO. Admissions and advising staff the office periodically so there is a SEMO presence at the facility. The provost informed the senate, that in the current policy, it would be a conflict of interest if a faculty member taught a course (the same course offered at SEMO) at a competitor institution. Promotion, tenure, and merit was also discussed. Workflow was used to submit materials and CTL offered a workshop on how to submit materials through Southeast Workflows. This year, there is an option to submit supporting materials in hard copy or digitally through OneDrive folders. To submit digitally, faculty can volunteer to participate in the pilot program of candidates who will be submitting documents electronically. Dedicated OneDrive folders will be supplied by provost's office—will provide rights and privileges to users but when the review is completed, the privileges will be removed and will be provided to the next group of reviewers. Ensures information integrity. Faculty can contact Jenn Reichert to obtain a link to the online access to a personalized OneDrive folder. Senator Fulton has developed a Canvas course designed to show faculty how to submit materials. Faculty will be invited to take the course. The provost credited Senator Fulton on her work on developing the course.

### **Announcements:**

Parry: See Me Series will be Ken Burns, The Central Park Five, October 19, 6:30-8:30 pm, Rose Theater – Departments are invited to participate.

Hatcher: Constitution Day--September 22, 1 pm, Glenn Auditorium—Dr. Julie Novkov will be the speaker

Fluegge: Women in Beer – Thursday, September 22, 5-7 pm, Glenn Auditorium and faculty senate social hour—September 30 at the Glenn House from 5 to 7 p.m.

Schmidt: September 7, Burrivotville—will donate a part of their sales to the music academy for a children's music scholarship program

**Adjournment:** Chair Louie called for a motion to adjourn. A motion was made by Senator Taylor and seconded by Senator Fulton. The Faculty Senate adjourned at 4:31 p.m.

**The next Faculty Senate meeting will be held on Wednesday, September 14 from 3-5 p.m. in the Redhawks Room of the University Center.**