
FACULTY SENATE

SOUTHEAST MISSOURI STATE UNIVERSITY

FACULTY SENATE RESOLUTION 23-X

Approved by the Faculty Senate
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ADDITION TO FACULTY SENATE BYLAWS SECTION 7.612

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3 **WHEREAS:** Bylaw 7.611 specifies the selection of alternates for the Grants and Research Funding
4 Committee, but bylaw 7.612 does not specify the selection of alternates for the Grievance Committee;

5 **WHEREAS:** Both the Grants and Research Funding Committee and the Grievance Committee are
6 reporting committees with similar structures, and the Membership Committee has, in practice, been
7 selecting alternates for both committees;

8 **THEREFORE BE IT RESOLVED:** Subject to the passage and approval of this resolution, Section 7 of
9 the Faculty Senate Bylaws be revised with the following change to 7.612:

10 7.612 Grievance Committee – the membership of the Grievance Committee shall consist of one faculty
11 member from each of the colleges and Kent Library, and one alternate faculty member from each of the
12 colleges and Kent Library. (Serving as an alternate on this committee does not preclude membership on
13 another committee.) The Grievance Committee is charged: to hear and make appropriate
14 recommendations regarding complaints of individuals or of groups of faculty members concerning
15 specific application of University policies, practices, standards, and decisions (e.g., academic freedom,
16 tenure, and due process); to report issues to the Faculty Senate when it believes a grievance has made the
17 issue of broader relevance to the faculty; to hear and make appropriate recommendations regarding
18 complaints or charges of actions implying malfeasance, moral turpitude, or incompetence that are
19 believed to be damaging to the personal and professional reputation of a faculty member or administrative
20 official; to prepare a written report to be forwarded to the Faculty Senate Executive Committee, which
21 within 20 business days shall frame the recommendation of the Grievance Committee to be
22 communicated to the appropriate decision maker(s) or decision-making body(ies) for timely action.
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Action	Date
Introduced to Senate	3/8/2023
Faculty Senate Vote	