Brooke Hildebrand Clubbs

Education

EdD University of Missouri-Columbia, 2020

Educational Leadership and Policy Analysis

Dissertation in Practice: Faculty Burnout and Its Relationship to Social and

Institutional Support

Committee Chair: Dr. Melissa Odegard

Committee Members: Dr. Bret D. Cormier, Dr. Kirsten LaMantia, Dr. John

Lammers, and Dr. Sally Spalding

MS University of Illinois at Urbana-Champaign, 2013

Health Communication

Capstone Project: Jimmy's Friends: Developing a Volunteer Organization to

Provide Respite for the Parents of Hospitalized Children Advisors: Dr. John Lammers and Dr. Lauren Weiner

MFA Western Illinois University, 2001

Acting

Thesis: Frosine in The Miser

Committee: Dr. Sonny Bell, Gene Kozlowski, and Mim Canny

B.S.Ed Southeast Missouri State University, 1998

Speech and Theatre

Magna Cum Laude, Honors Program Graduate,

Distinction from the Department of Speech-Communication and Theatre Project: Sigh No More: Teaching Shakespeare Through Performance

Certification in Speech, Theatre and English education 9-12

Advisor: Dr. Thomas Harte

Teaching Experience

Assistant Professor Southeast Missouri State University (Fall 2021-present)

Coordinator of the MA Program in Higher Education Administration

Revised Program Curriculum Spring 2022 EA615 Wellness in Higher Education (revised)

EA617 Communication in Higher Education (created)

EA620 Foundations of Higher Education I (revised) EA622 Leadership in Higher Education (revised)

EA623 Principles and Practices of Higher Education (revised)

EA624 Theories of College Student Development (adapted to HyFlex) EA626 Introduction to Student Personnel/ Student Affairs (revised)

EA629 Internship in Higher Education (revised)

EA638 Women/Equity & Access in Higher Education (revised)

EA639 Ethics in Higher Education

EA670 Capstone in Higher Education (revised)

GR691: Research Methods

In the Spring of 2024, I received the Provost's Excellence in teaching innovation

award for creation of our HyFlex program

Instructor

Southeast Missouri State University (adjunct 2002-2007; RNTT 2007-2021;

Honors Faculty)

SC105 Fundamentals of Oral Communication; Fall 2002-2021

SC215 Intercultural Communication; Fall 2011-2021

Blended version passed Quality Matters Review Summer 2014 4 week online version passed Quality Matters Review Fall 2018

SC301 Foundations of Health Communication; Spring 2015 (created)-2021

Online version passed Quality Matters Review Fall 2015

SC483 Internship in Communication Studies; Summer 2016-2021 Received RNTT Merit Distinction Summers 2019, 2015, and 2011

Adjunct

Three Rivers College (Fall 2010-Spring 2021)

Introduction to Speech Communication; Theatre Appreciation

Grad instructor & TA Western Illinois University

Introduction to Theatre and Acting II

Fall 1998-Spring 2001

Student Teacher

Cape Girardeau and Jackson High Schools

Supervising Teachers: Cindy Wyatt Bradshaw and Karen Kight, Spring 1998

Professional Development and Publications

First Author

Clubbs, B.H. & Chin, E.G. (2023). Utilizing mixed methods in single-subject design: An example from a study on adopting social-emotional learning and embodying mindfulness as an instructor that combined dynamic p-technique and autoethnography. *Journal of Mixed Methods Research*. (forthcoming)

Clubbs, B.H., Banares, L., Desselle, S.P., Malewski, D., Wasem, V., Canedo, J. Carpio, S., &Kali-Rai, R. (2023). Part-time pharmacy faculty and their perceptions of professional and organizational identity formation *American Journal of Pharmaceutical Education. In Press, Corrected Proof, Available online 9 May 2023* https://doi.org/10.1016/j.ajpe.2023.100102

Clubbs, B.H., Gray, N. & Madlock, P. (2021). A TPB- and TAM-based analysis of a university employee fitness tracker program with a financial incentive. *Accepted by The Journal of Communication in Healthcare* (14)2,149-162. https://doi.org/10.1080/17538068.2020.1864614

Clubbs, B.H., Barnette, A.R., Gray, N., Weiner, L., Bond, A., Harden, J. & Pineda, R. (2019). A community hospital NICU Developmental Care Partner program: Feasibility and association with decreased nurse burnout without increased infection rates. *Advances in Neonatal Care*, 19(4), 311-320.

Clubbs, B.H. (2017) How to construct a great speech. In T. Haug-Belvin, K Foshee, L W. Overmann, C. Reudiger & S. Smith (Eds.), *First year seminar: Connecting to Southeast* (pp.112-119). Acton, MA: XanEdu. (reprinted in 2018 and 2019 edition)

Clubbs, B.H. (2013, February 23). No, you can't say whatever you want. *Chronicle of Higher Education*. p. B20.

Co-Author

Cerja, C. Bender, J., Morales, G.R., & Clubbs, B.H. (2023). Sisters be doing it for themselves: Organic interstage feminist mentorship. Chapter accepted for inclusion in *Feminist Mentoring in Academia* with Lexington Press.

Morales, G.R., Bender, J.R., Clubbs, B.H., Abrar, S. & Cerja, C. (2023). Cracking the cracked up system: Shared stories from women in academia *Women's Studies in Communication* 46(2), 179–201. https://doi.org/10.1080/07491409.2023.2188623

Darbishire, P. L., Desselle, S.P. & Clubbs, B.H. (2023). Motivating language and social Provisions in the inculcation of pharmacy students' professional identity. *American Journal of Pharmaceutical Education*In Press, Corrected Proof, Available online 15 March 2023 https://doi.org/10.1016/j.ajpe.2022.11.002.

Chin, E.G. & Clubbs, B.H. (2022). Pandemic issues: Faculty value alignment and burnout. *Journal of Educational Research and Practice*, *12*(1). https://doi.org/10.5590/JERAP.2022.12.1.04

Desselle, S.P., Clubbs, B.H., & Darbinshire, P.L. (2022). Communication in pharmacy higher education to improve worklife and mitigate burnout. *American Journal of Pharmaceutical Education*. 85(6). https://doi.org/10.5688/ajpe8616

Desselle, S. P., Darbishire, P. L., & Clubbs, B. H. (2020). Pharmacy faculty burnout: Cause for concern that requires our support and use of best evidence. *INNOVATIONS in Pharmacy*, 11(3), 12–12. https://doi.org/10.24926/iip.v11i3.3274

Barnette, A.R., Clubbs, B.H., & Wernman, J. (2020, March). Successfully Eliminating Missed Opportunities (SEMO - HPV). *Pedlines*. https://missouriaap.org/about-moaap/

Madlock, P. E., & Clubbs, B. H. (2019). The influence of supervisors' use of Motivating Language in organizations located in India. *International Journal of Business Communication*. https://doi.org/10.1177/2329488419835599

Presenter

*Clubbs, B.H. & Musgrave, K. (2024, October). Let's talk about communication: The creation & evaluation of a communication course in a student affairs professional preparation master's program. NASPA Region IV-W Conference, Albuquerque, NM, United States

*Clubbs, B.H., Morales, G., Cerja, C. (2023, October). Sisterhood of Scholars: Organic Interstage Feminist Mentoring and Collaboration in Academia. [Online Presentation] Women in Leadership Conference

*Clubbs, B.H. & Chin, E.G. (November 2021) Renewing and transforming by adopting social-emotional learning in the college classroom and embodying mindfulness as an instructor: A mixed-methods study combining autoethnography and single-subject design. [Research in Progress Presentation] National Communication Association Annual Convention, Seattle, WA, United States.

- *Clubbs, B.H. & Chin, E.G. (September 2021). *Hy-Flex, Mixed Modalities, and Moral Injury: The Elephant in the Zoom*. [Online Presentation] Focus on Teaching & Technology Conference
- *Clubbs, B.H., Odegard-Koester, M., & Chin, E. (2020, November 18-21). [Paper Presentation]. *Faculty Burnout and Its Relationship to Social and Institutional Support.* National Communication Association Annual Convention, Indianapolis, IN, United States.
- Clubbs, B.H. (2019, November). *HPV Vaccine Uptake Campaign in Southeast Missouri* [Workshop Presentation]. SEMO School Nurse Workshop. Cape Girardeau, MO. United States.
- *Clubbs, B.H. & Moore, B. (2019, October). Communication for Surviving Childhood Trauma: Children's Programming & Meeting the Social and Emotional Learning Needs of Children. [Paper Presentation]. Missouri Association of Colleges for Teacher Education Annual Convention, Lake of the Ozarks, MO, United States.
- *Clubbs, B.H., Madlock, P., & Gray, N. (2019, February). *Analyzing University Employee Adoption of a Fitness Tracker Program*. [Online Presentation]. University of Illinois Health Communication Barriers, Breakthroughs and Best Practices. https://www.youtube.com/watch?v=3bc GZb3vnI&feature=youtu.be
- *Clubbs, B.H., Madlock, P., & Gray, N. (2018, November). Analyzing University Employee Adoption of a Fitness Tracker Program Using the Theory of Planned Behavior and the Technology Acceptance Model. [Paper Presentation]. National Communication Association Annual Convention, Salt Lake City, UT, United States.
- Clubbs, B.H. (2017, March). How do we normalize putting your baby in a box? An analysis of social media efforts by the Bootheel Babies & Families organization to promote the use of "boxinettes" to reduce infant mortality in the Missouri Bootheel. [Online Presentation]. University of Illinois Health Communication Barriers, Breakthroughs and Best Practices. http://prezi.com/vabtjhxhl0gt/?utm_campaign=share&utm_medium=copy
- *Clubbs, B.H. & Weiner, L.G. (2016, November). *Volunteers as a Source of Social Support to Reduce Neonatal Intensive Care Unit Staff Burnout*. [Paper Presentation]. National Communication Association Annual Convention, Philadelphia, PA, United States.
- Clubbs, B.H. (2015, April). *Providing Social Support and Reducing Provider Burnout in the NICU*. [Workshop Presentation]. Symposium on Neonatal Abstinence Syndrome, Sikeston, MO, United States
- *Clubbs, B.H. (2014, November). For Grandma, it was Shirley Temple: The Power of Patient-Centered Care to Reduce Agitation and Combativeness in Persons with Alzheimer's and Other Dementias. [Panel Presentation]. National Communication Association Annual Convention, Chicago, IL, United States

- *Schrum, K. Clubbs, B.H., Houlemarde, M., Kortegast, C., Lorenzen, M., Steinbeck, M.K. (2024, November). *Engaging students in the history of higher education through primary sources*. History of Education Society Annual Meeting. Chicago, IL, United States
- *McNeely, C., Reussler, A., Deitrich, S. & Clubbs, B. H. (2023, July). HyFlex Programming as a Delivery Approach for Changing Student Demographics and Demands. United States Distance Learning Association Conference, Orlando, FL, United States and Online
- *McNeely, C., Reussler, A., Deitrich, S. & Clubbs, B.H. (2023, June). HyFlex Programming as a Delivery Approach for Changing Student Demographics and Demands. HyFlex Learning Community Collaborative Conference, Albany, NY, United States and Online
- *Bender, J. Morales, G., Clubbs, B. Abrar, S. & Cerja, C. (2022, November). Finding a woman's PLACE in academia: A conversation regarding interstage academic feminist collaboration maintained through technology as a productive modality for forward thinking. [Women's Caucus]. National Communication Association Convention, New Orleans, LA, United States
- *Morales, G. Bender, J. Clubbs, B. Abrar, S. & Cerja, C. (2022, November). PLACING research ethics and care in communication. [Communication and Ethics Division]. National Communication Association Convention, New Orleans, LA, United States (competitively selected)
- *Darbishire, P. L., Desselle, S.P., Clubbs, B.H. (2022, February). *Leadership Communication Strategies in Pharmacy Higher Education*. [Administrative and Financial Officers-Special Interest Group Session]. American Association of Colleges of Pharmacy Interim Meeting, San Diego, CA, United States
- *Morales, G.I., Bender, J.R., Clubbs, B.H., Abrar, S. (2021, November). Transforming "The Ideal Worker": What is "Women's Work" in Higher Education? [Women's Caucus Panel] National Communication Association Annual Convention, Seattle, WA, United States
- *Madlock, P. & Clubbs, B.H. (2018, November). *The Influence of Supervisors' Use of Motivating Language in Organizations Located in India*. [Paper Presentation]. National Communication Association Annual Convention Salt Lake City, UT, United States.
- *Pace, L. & Clubbs, B.H. (2012, November). *Birthing in the Presence of Constraining Discourses*. [Caucus Presentation]. National Communication Association Annual Convention, Orlando, FL, United States.
- *Williams, G. & Clubbs, B.H. (2008, September). *Information Literacy*. [Workshop Presentation]. Speech and Theatre Association of Missouri Annual Conference, St. Louis, MO.

^{*}denotes competitively selected

In-progress Fall 2024

Book proposal on Communication in Higher Education accepted by NASPA publishing; article on K-12 administrator burnout under review by <u>The Journal of Educational Research & Practice</u>, article on interprofessional education under review by <u>The Journal of Allied Health</u>

Awardee

Southeast Missouri State University IPE (Interprofessional Education) grant (\$400 for the Redhawks Nutrition Project)

SEMO Giving Day College of Education, Health, and Human Studies award (\$2,370.00 for the Redhawks Nutrition Project)

Southeast Missouri State University GRFC (Grants and Research Funding Committee) grant (\$1200 to research Regional K-12 Administrator and Teacher Burnout Summer 2022

Missouri Foundation for Health mini-grant (\$7,000) to create Jimmy's Friends, Fall 2013

Co-Organizer

TEDxSoutheastMissouriStateUniversity March 3, 2016 and March 1, 2018

Creator

"To Your Health" weekly broadcast on KRCU, October 2015-present

Clubbs, B.H. (Host). (2018 October 18). Reducing infant mortality rates through the first birthday project. [Radio broadcast episode]. http://www.krcu.org/term/baby-boxinet#stream/0

Clubbs, B.H. (Host). (2018 March 13). How health care providers are fighting the opioid epidemic in Missouri. [Radio broadcast episode]. http://www.krcu.org/post/how-healthcare-providers-are-fighting-opioid-epidemic-missouri#stream/0

Clubbs, B.H. (Host). (2017 September 1). Future of cancer treatment: We're in the midst of a revolution in cancer care. [Radio broadcast episode]. http://www.krcu.org/post/future-cancer-treatment-were-midst-revolution-cancer-care#stream/0

Webinar on Caring for Caregivers: "Darkness Descending" May 1, 2019

https://www.youtube.com/watch?v=PLaonhiiOag&t=3s

Webinar on Health Promotion and Dietetics: "Eating Healthy When You're Not Wealthy"

April 23, 2018

https://www.youtube.com/watch?v=99dIbo49zRg&t=130s

Webinar on Health Informatics Communication: Electronic Medical Records March 8, 2017

https://www.youtube.com/watch?v=WcF0ljPz99Q

Webinar on Patient-Provider Communication: Motivational Interviewing February 3, 2016

https://www.youtube.com/watch?v=65embWeT8Oo

Webinar on Intercultural Health Communication: Lost in Translation: The Need for Medical Interpreters, March 11, 2015 https://www.youtube.com/watch?v=1ZUKcOYGQA0

Webinar on Public Health Communication: Deciphering New Nutrition Labels, April 2014

https://www.youtube.com/watch?v=vMOeTKMqVIU

Webinar on Family Health Communication: Using Augmentative and Alternative Communication Devices, April 2013 http://www.semo.edu/commstudies/healthcomm.html

Instructional Video and coordinating puppet kit with parent booklet: "Let's Take a Tour of the NICU with Little Giraffe", Summer 2015; available in English and Spanish at www.jimmysfriends.org or https://www.youtube.com/watch?v=ITeLsvlap2s

Supplemental materials, Public Speaking Connecting You and Your Audience, Summer 2004

Reviewer

Journal of Research in Innovative Teaching and Learning, 2022, 2023

Advances in Neonatal Care, 2022

Basic Course Division Paper Submissions, National Communication Association Convention, 2022

Program Reviewer, ACPA, College Student Educators International Conference, 2022; 2021

Program Reviewer, NASPA, Higher Education Professionals Conference, 2022; 2021

Basic Course Division Panels, National Communication Association Convention 2021

Connect Master 2.0 Basic Course in Communication. (2019) New York: McGraw-Hill

DuPré, A. (2017). Communicating about health: Current issues and perspectives. (5th ed) New York: Oxford University Press

Nominee

Zonta Women of Achievement Nominee, Fall 2018

Recipient

College of Education, Health and Human Studies Research Award, Spring 2024 College of Liberal Arts Outstanding Service Award, Spring 2015 St. Francis Medical Center National Rehabilitation Week Community Organization Award for Jimmy's Friends, Fall 2014 FCCLA Southeast Region Service Project Award, Jimmy's Friends, Fall 2014 Student Life and Leadership Experiential Learning Award for the College of Liberal Arts for Jimmy's Friends, Spring 2014

Service to the University

Moderator Student Research Conference Spring 2021

"An Evening with Laura Bush" Spring 2018

"An Evening with Venus Williams" Fall 2017

"An Evening with Bethany Hamilton" Spring 2016

"A 360 look at World Events: An Evening with Anderson Cooper" Fall 2014

Presenter Master Advisor training, December 2022

Tutoring Services active listening training, September 2022

College of Education Health, and Human Services Think Tank, March 2022

Commencement Reader 2021, 2019

Convocation, August 20, 2021

Take Away Friday, February 2022, March 2021, May 2020, April 2020, January

2019

OIT Summer Institute, May 2021, May 2017

Faculty Development Day, August 2016

Provost's Research & Creativity Showcase 2017, 2016, 2015

Women's Issues Discussion Series Session on Women's Health April 20, 2016

New and Returning Tutor Training Session on Intercultural Communication

March 5, 2016

Friday Night Leadership Session on Religious Freedom

October 2, 2015

Women Reflecting Forward Alumni Event

Spring 2012

Member

Mental Health Nurse Practitioner Advisory Group Fall 2019-Spring 2021

Gerontology Task Force Fall 2019-Spring 2021 Presidential Transition Team Spring 2015

Academic Visionary Committee Spring 2013-Spring 2016

Faculty Advisor Alpha Phi Omega Service Organization (2024-present)

Redhawks Against Sexual Assault/Redhawks Rising Against Sexual Assault

(2020-2022; 2022-2024)

Student Interfaith Alliance (2018-2020)

Jimmy's Friends Developmental Care Partners (2013-2019)

Opening Week Leader Academic Engagement Day 2022

COMMITTEES:

University Level: Commencement, Fall 2024-present; Southeast 150th year committee; curriculum subchair, 2022-2023, Equity & Inclusion Committee, Fall 2021

General Education, Fall 2020-Summer 2021 (Oral Communication and Information Literacy Assessment Subcommittees); Non-Tenure Track Faculty Ad-hoc Faculty Senate Subcommittee Fall 2020-Summer 2021; Protect the Nest EOC Subcommittee for Signage Summer 2020

College Level: *Education, Health, and Human Studies:* Awards Fall 2021-present; Interprofessional Education Fall 2022-present

Humanities and Social Sciences: Diversity & Inclusion, Fall 2018-Summer 2021

Department Level: Award Fall 2022-present, Master's Program Review Task Force, Fall 2021-present, Program Coordinators and Advisors, Fall 2021-present *Communication Studies and Modern Languages through Summer 2021:* Web Committee (chair), Internship Committee, Committee for Online Instruction 2016-present, Organizer for Department's Spring 2020 Low Lecture (postponed) Communication Studies and Modern Languages Department Search Committee Member: RNTT Faculty, Summer 2021 (committee chair), Department Chair, Fall 2019/Spring 2020 RNTT Faculty, Fall 2015/Spring 2016 (committee chair), Tenure Track Faculty, Fall 2014 Tenure Track Faculty, Spring 2012, RNTT Faculty, Spring 2012, Department Chair, Fall 2011, Administrative Assistant, Summer 2009

Faculty Senator Fall 2013-Summer 2014, Chair of Documents Committee

Alternate Senator Southeast Faculty Senate 2010-2013

Ad-hoc committee on wellness member 2021- present

Moodle Liaison Department of Communication Studies and CSTL 2013-Fall 2020

Learning Community Team Member 2013-Spring 2021:

Tomorrow's Teachers Secondary Scholars

Business

Cadre/Scorer Southeast Center for Writing Excellence, Spring 2007-Spring 2021

Professional Committees

Missouri Immunization Coalition: Communication subcommittee, MIC Virtual

Convention planning committee (2020-present)

Missouri HPV Work Group: DHSS website addition ad hoc committee (2020-

2021); HPV Literature update ad hoc committee (2022-present)

Professional Memberships

ACPA: American College Personnel Association/ College Student Educators

International

NASPA: National Association of Student Personnel Administrators/Student

Affairs Administrators in Higher Education NCA: National Communication Association

Continuing Education

Participant

National Endowment for the Humanities Institute on Unpacking the History of Higher Education (competitively selected) June-July 2024

Florida State University professional certification in College Student Wellbeing: Trauma & Resilience in October, 2022.

Breathe For Change Mind-Body Wellness and Social Emotional Learning Certification, Summer 2020

Culturally Responsive Teaching Certification, Spring 2019 Community Health Worker Certification, Spring 2018

Faculty Development Day 2011-present

Pedagogy Innovation Certificate Program, Summer 2017

Mental Health First Aid, April 2017

Master Advisor Program, March 2017

Beginning Spanish and Language Learning Strategies,

Southeast Extended Learning, March 2016

Office of Instructional Technology Winter Institute 2016

Quality Matters Cohort, Summer 2014

Safe Zone Training, Summer 2014; Fall 2017

CSTL Moodle Training, Winter 2013

Intercultural Communication Institute, Reed College, Portland, OR Summer 2011

Cape Girardeau Storytelling Festival Master Classes, Spring 2008 Teaching Enhancement Workshop, Southeast Missouri State University, Summer 2008

International Experience

Participant Costa Rica Educational Tour, Summer 2016

Shaw and Stratford Festival Workshops, Canada, Summer 2010

Student Missouri-London Program; spring semester abroad in UK,

Spring 1996

Other Professional Experience

Clubbs, B.H. (2021, November) Community Health Workers and Vaccine Hesitancy funded by grant obtained by Saint Louis University College of Public Health and Social Justice to promote COVID-19 vaccination [Online

Presentation.]

https://docs.google.com/presentation/d/1O-u-s-

iW8iGioGDa71G Fz5hKvjfnynNzvOZq6w2aLc/edit?usp=sharing

Clubbs, B.H. (2021, March). *Telehealth: A Bridge to Reducing Health Disparities in Rural Communities*. [Online Presentation]. Southeast Missouri Area Health Education Center.

Clubbs, B.H. (2021, March). *Vaccine Hesitant or Just a "Slow Yes": How to Address the Fact and Fiction Surrounding the COVID-19 & Other Vaccines*. [Online Presentation] Southeast Missouri Area Health Education Center.

Sponsored Health Features Writer, *The Southeast Missourian* Clubbs, B.H. (2018 February 24). SoutheastHEALTH Partnership with

Washington University provides peace of mind and heart. Southeast Missourian. Retrieved from https://www.semissourian.com.

Clubbs, B.H. (2018 February 17). The heart of the matter: Clinic helps patients rise above congestive heart failure. Southeast Missourian. Retrieved from https://www.semissourian.com.

Clubbs, B.H. (2018 February 10). The way to heart health may be through your stomach. Southeast Missourian. Retrieved from https://www.semissourian.com.

Clubbs, B.H. (2018 February 3). Take heart: You can improve your cardiac health. Southeast Missourian. Retrieved from https://www.semissourian.com.

Clubbs, B.H. (2017 October 22). Gratitude in unexpected places: Beverly Self finds medical, emotional help along cancer journey. Southeast Missourian. Retrieved from https://www.semissourian.com.

Columnist and Writer, Special publications of *The Southeast Missourian*, Summer 2008-Summer 2020

Co-Director Noye's Fludde, Southeast Music Academy, Spring 2003 and 2004

Cast Member Holland College of Arts & Media charity production of The Vagina Monologues, February 2019; February 2020

River Campus Summer Arts Festival production of *Steel Magnolias*, Summer 2016

The Nebraska Theatre Caravan East Coast Tour of *A Christmas Carol*, Fall 2001

Community Service

Volunteer with Red Door Hunger Ministries Fall 2021- present

Volunteer "Angel" with My Team Triumph 2016-present

Volunteer as a Developmental Care Partner SFMC NICU Fall 2014-Fall 2024

Volunteer with The People's Shelter, Cape Girardeau January 2018-March 2020

Volunteer with Cape Interfaith Alliance and Interfaith Dinner January 2017-March 2020

On-air "personality" for KRCU Southeast Public Radio's Fund Drives 2003-present

Lector at Christ Episcopal Church 2021-present

Co-organizer and presenter, Community Conversation Series Fall 2017

Volunteer with Cape Immigrant and Refugee Association Spring 2017

References

Dr. Eu Gene Chin (Research Partner) Associate Professor, Rosemead School of Psychology Biola University eu.gene.chin@biola.edu

Dr. Kevin Musgrave (Research Partner and former CSML Colleague) Assistant Professor, Southeast Missouri State University kmusgrave@semo.edu

Dr. R.D. Nordgren (Research Partner and former LMSE Supervisor) Associate Director, Clinical Practice, National University rnordgren@nu.edu

Dr. Glen Williams (CSML Former Supervisor) Retired Department Chair, Department of Communication Studies & Modern Languages Professor Emeritus, Southeast Missouri State University gwilliams@semo.edu