JAMES A. NEWMAN, Ph.D.

Department of Political Science, Philosophy and Religion Southeast Missouri State University Cape Girardeau, Missouri 63701 jnewman@semo.edu (573) 833-0586

ACADEMIC APPOINTMENTS

- **Associate Professor,** Department of Political Science, Philosophy and Religion Southeast Missouri State University, 2018 current.
- **Director, Internships (Non-profit Organizations and Government)**, Department of Political Science, Philosophy and Religion, Southeast Missouri State University, 2018 current.
- **Assistant Professor**, Department of Political Science, Philosophy and Religion Southeast Missouri State University, 2013 2018.
- **Assistant Professor**, Department of Political Science and Public Affairs, Western Carolina University, 2012 2013.
- **Director, Master of Public Administration Program**, Political Science Department, Idaho State University, 2010 2012.
- **Director, Internships, Political Science Department, Idaho State University, 2009** 2012.
- **Assistant Professor**, Political Science Department, Idaho State University, 2005 2012.
- **Graduate Teaching Assistant**, Mississippi State University, 2001 2005.

 Solo instructor for one section of an introductory American government course each semester.
- **Adjunct Instructor**, Mississippi University for Women, Columbus, Mississippi, 2004 2005.
- **Adjunct Instructor**, Columbia State Community College, Columbia, Tennessee, 1997 2000.

EDUCATION

Ph.D. Mississippi State University, Starkville, Mississippi, 2006. Public Policy and Administration

Dissertation: "Examining Interest Group Conflict in River Basin Interstate Compacts in the Southeastern United States"

Examination Fields: Public Administration, Public Policy, Research Methods

M.P.A. Jacksonville State University, Jacksonville, Alabama, 1994.

Public Administration

B.S. University of Alabama, Tuscaloosa, Alabama, 1991.

Marketing

COURSES TAUGHT

Undergraduate

American Executive

American Government

American Government (Honors)

American Public Policy

Introduction to Public Administration

Research Methods for Political Science

Senior Seminar – Politics of the 1990s

State and Local Government and Politics

Statistical Analysis for Political Science

Graduate

Administrative Process

Marketing for Nonprofit Organizations

Organizational Theory

Public Policy Analysis

Public Program Assessment

Research Methods for Political Science

Research Methods for Public Administration

State and Local Public Administration

Developed and taught online

American Government

Marketing for Nonprofit Organizations (graduate)

Public Policy Analysis (undergraduate and graduate)

Research Methods for Public Administration (graduate)

PUBLICATIONS

Newman, James A. "Strategies for Navigating Graduate School and Beyond." American Political Science Association Graduate School Guidebook. Forthcoming. 2022.

Newman, James A. and Robert Forbis, "Lone Star State-of-Mind: Texas Energy and Environmental Politics" in *Texas Yesterday and Today: Readings in Texas Politics and Public Policy* eds. Euel Elliot and Doug Goodman. Dubuque, IA: Great River Learning. 2017. Updated 2021. ISBN# 9781680754483.

Newman, James A. "Devolution of Water Allocation Policy in the American South: The Case of the ACT and ACF Water Wars." in *Theories of Decentralization and Local Government: A Global Perspective*, eds. Kwame Badu Antwi-Boasiako and Peter Csanyi. 2014. Nacogdoches, Texas. Stephen F. Austin State University Press. pp. 208 – 223.

Newman, James A. "Water Wars in the South." in *Speaking Green with a Southern Accent: Environmental Management and Innovation in the South*, eds. Gerald A. Emison and John C. Morris. 2010. Lanham, Maryland. Lexington Books. pp. 65 – 80.

Newman, James A. and Doug Goodman. "Alabama", "Georgia" and "Tennessee" in *The Judicial Branch of State Government: People, Process, and Politics*, ed. Sean O. Hogan. 2006. Santa Barbara, CA: ABC-CLIO. pp. 205-208, 242-245, 362-366.

Goodman, Doug and James A. Newman. "Louisiana" and "South Carolina" in *The Judicial Branch of State Government: People, Process, and Politics*, ed. Sean O. Hogan. 2006. Santa Barbara, CA: ABC-CLIO. pp. 271-274, 355-359.

Newman, James A., Stephen D. Shaffer, and David A. Breaux. "Motives for Involvement among Grassroots Party Activists in the Modern South." In *Southern Political Party Activists: Patterns of Conflict and Change*, 1991-2001, eds. John A. Clark and Charles L. Prysby. 2004. Lexington, Kentucky. University Press of Kentucky. pp. 149 - 170.

Newman, James A., Stephen D. Shaffer, and David A. Breaux, "Mississippi: Conservative Ideologues Battle the Party of Inclusion," in *American Review of Politics*. Vol. 24. Spring 2003. pp. 69-89.

Book Reviews

Battle for the Big Sky: Representation and the Politics of Place in the Race for the United States Senate. Parker, David. Journal of Politics. Volume 77. Issue 2. April 2015. pp. e3-e4.

Interstate Water Compacts: Intergovernmental Efforts to Manage America's Water Resources. Zimmerman, Joseph. Publius: The Journal of Federalism. Volume 44. Issue 4. Fall 2014. doi: 10.1093/publius/pju032

Water Pollution Policies and the American States. Hoornbeek, John A. in Social Science Journal. Volume 48. Issue 4. December 2011. pp. 748-749.

Interstate Water Allocation in Alabama, Florida, and Georgia: New Issues, New Methods, New Models, eds. Jeffery Jordan and Aaron Wolf, in The Alabama Review: A Quarterly Journal of Alabama History. Volume 60, Issue 2. April 2007. pp. 154-156.

Textbook Contributions

Newman, James. Solo author of the test bank for *Texas Yesterday and Today: Readings in Texas Politics and Public Policy* eds. Euel Elliot and Doug Goodman. Dubuque, IA: Great River Learning. 2017. ISBN# 9781680754483.

Newman, James. "Interest Groups." *Political Parties and Interest Groups*. Ed. Trent Rose. Farmington Hills, MI: Gale, 2016. *Gale Researcher*. Web. February 2016.

Encyclopedia Entries

"Democratic Party", "Neshoba County Murders" and "Taxation" in *The Mississippi Encyclopedia*, Ted Ownby and Charles Reagan Wilson, eds., Ann J. Abadie, Odie Lindsey, and James G. Thomas, associate eds. 2017. Jackson, MS. University Press of Mississippi. pp. 339-340, 929-930, 1218.

"Delaware River Basin Compact" and "Lake Lanier" in *Water Politics and the Environment in the United States*, Eds. Steven L. Danver and John Burch. 2011. Washington, D.C.: CQ Press. pp. 248-249, 456.

"Governor", "Jim Crow", and "White Primary" in *The Encyclopedia of Political Science*, eds. Geoffrey Garrett, Margaret Levi, Paula D. McClain, James E. Alt, Simone Chambers. 2010. Washington, D.C.: CQ Press. pp. 691, 856-857, 1771.

"Bull Conner", "Football", "George Wallace", "Jesse Owens", "Jim Folsom", and "White Citizens Council" in *The Encyclopedia of Jim Crow*. Edited by Nikki Brown and Barry Stentiford. 2008. Westport, Ct: Greenwood Press. pp. 185-186, 307-308, 308-310, 607-608, 822-824, 837-838.

CONFERENCE PAPERS

"Teaching Politics of a Time Period, the 1990s" Includes student pre-test and post-test data focusing on student learning of American politics. Presented at the Midwest Political Science Association's Annual Meeting. 2022.

"Teaching Politics of a Decade using A/OER: The 1990s" Updated from a previous presentation to include survey data and focus on A/OER. Presented at the Missouri Open Educational Resources Statewide Summit and Missouri S&T's Innovation in Teaching and Learning Conference. 2022.

"Learning from the Field: Incorporating Administrators in Developing Meaningful and Authentic Classroom Assessment" with Jason C. Sides. Presented at the Midwest Political Science Association's annual meeting, 2022 and at the Southeastern Conference of Public Administration's annual meeting. 2021. The paper presented in 2022 included field data.

- "One hundred Percent Open Educational Resources: Teaching Politics of the 1990s" Presented at the Missouri Open Educational Resources Statewide Summit. 2020.
- "Partisan Gridlock and Image Theory" with Ericka Christensen. Presented at the American Political Science Association's annual meeting. 2018.
- "Performance Reforms, Rewards, and Sanctions: Do Performance Policies Enhance Student Outcomes?" with Barbara Patrick. Presented at the Midwest Public Affairs' annual meeting. 2018.
- "The Closing of an Army Base in a Small Town: It is not Life of the Living Dead." Presented at the Midwest Public Administration Annual Meeting. 2017.
- "Devolution of Water Policy in the American South: The Case Study of ACT and ACF Water Wars." Presented at the Public Administration Theory Network Conference. 2016.
- "Promoting Class Participation in an Introductory American Government Course: Online versus Face-to-Face." with Jeremy Walling. Presented at the Midwest Political Science Association's annual meeting. 2016.
- "Subgovernments as Determinants of Political Viability and Policymaking Predictability" with Robert Forbis. Presented at the Western Political Science Association's annual meeting, 2015.
- "Explaining the Roberts Court in National Federation of Independent Business v. Sebelius: A Model for Judicial Decision Making" with Ericka Christensen. Presented at the Western Political Science Association's annual meeting, 2014.
- "Time to Bury the Hatch Act?" with Jessie Kelly-Thompson. Presented at the Southeastern Conference of Public Administrators' annual meeting, 2012.
- "Understanding the Proportion of State Legislative Candidates: A Look Across Time and By Party", with Juliet Carlisle. Scheduled for presentation at the American Political Science Association's annual meeting, 2012. Meeting cancelled due to inclement weather.
- "Is there a Common Thread among Program Evaluation Courses in Master of Public Administration Programs?" with Kwame Badu Antwi-Boasiako. Presented at the American Evaluation Association's annual meeting, 2011.
- "Legal Epistemic Communities, and the Department of Justice: The Impact of Non-Judicial Governmental Experience on Judicial Selection and Judicial Decision-Making Processes" with Ericka Christensen and Jason McConnell. Presented at the annual meeting of the American Political Science Association, 2011.

- "Women in State Legislatures: Explaining Differences among States." with Juliet Carlisle. Presented at the Western Political Science Association's annual meeting, 2010.
- "Southern Water Wars, Elazar Revisited." Presented at the Eighth Annual Conference on State Politics and Policy, 2008.
- "Lessons Learned from Interstate Compact Negotiations. A Look at the ACT and ACF River Basin Interstate Compacts." Presented at the Southeastern Conference of Public Administrators' annual meeting, 2007.
- "Differing Views of Water Rights: Comparing the Colorado, ACF and ACT River Basin Interstate Compacts." Presented at the Western Political Science Association's annual meeting, 2007.
- "Issue Networks in Eastern and Western Water Conflicts." Presented at the Southwestern Social Science Association's annual meeting, 2006.
- "Examining Interest Group Influence on River Basin Interstate Compacts in the Southeastern United States." Presented at the Western Political Science Association's annual meeting, 2006.
- "Examining Interest Group Conflict in River Basin Interstate Compacts: A Qualitative Analysis Approach." Presented at the Southwestern Political Science Association's annual meeting, 2005.
- "A Model for Explaining Interest Group Conflict in Interstate Compacts. Considering the Alabama-Coosa-Tallapoosa (ACT) and Apalachicola-Chattahoochee-Flint (ACF) River Basin Interstate Compacts." Presented at the Southeastern Conference of Public Administrators' annual meeting, 2004.
- "Examining African-American Support for the Democratic Party in Mississippi: a Multivariate Approach." Presented at the Mississippi Political Science Association's annual meeting, 2004.
- "Causes and Effects of Motivational Incentives among Grassroots Party Activists in the Modern South: A Multivariate Analysis." with Stephen D. Shaffer and David A. Breaux. Presented at the Southern Political Science Association's annual meeting, 2004.
- "Comparing the Affirmative Action Policies in State Governments between States." Presented at the Mississippi Political Science Association's annual meeting, 2003.
- "Incentives for Activism among Contemporary Southern Political Party Workers," with Stephen D. Shaffer, and David A. Breaux. Presented at the Mississippi Political Science Association's annual meeting, 2003.

"Assessing the George W. Bush Energy Policy at Midpoint." Presented at the Assessing the Presidency of George W. Bush at Midpoint: Political, Ethical, and Historical Considerations Conference at the University of Southern Mississippi, 2002.

"Generational Differences among Party Activists in the Contemporary South," with Barbara Patrick, Stephen D. Shaffer, and David A. Breaux. Presented at the Southern Political Science Association's annual meeting, 2002.

"Citizen Support for Personal Safety Policies in Transportation" Presented at the Southeastern Conference of Public Administrators' annual meeting, 2002.

"Mississippi: Conservative Ideologues Battle the Party of Inclusion," with Stephen D. Shaffer and David A. Breaux. Presented at the biannual meeting of The Citadel Symposium on Southern Politics, 2002.

"Who Supports a Mandatory Seat Belt Policy in Mississippi?" Presented at the Mississippi and Louisiana Political Science Association's annual meeting, 2002.

GRANTS AND CONTRACTS

Develop marketing campaigns for three programs, financial education, digital literacy, and soft skills. Campaigns coordinated with students in a graduate level course in marketing for nonprofit organizations. Partners for Prosperity, Blackfoot, ID. Pro bono. 2015.

Development of a database of online resources for an introductory American government course. Funding for Results, Southeast Missouri State University, \$918. 2015.

A contract to perform an annual evaluation and a five-year overview for a non-profit organization's Earned Income Tax Credit awareness campaign. Partners for Prosperity, Blackfoot, Idaho. 2007 – 2011.

Development of an online introductory to American government course. College of Arts and Letters, Idaho State University, \$1000. 2010.

'Examining Interest Group Influence in River Basin Compacts in the Southeastern United States.' Office of Research, Idaho State University, \$896. 2006.

Award for travel expenses to the Southern Political Science Conference. Mississippi State University College of Arts and Sciences Academic Excellence Fund. \$250. 2004.

SERVICE

Discipline

Char for the panels, 'Public Engagement: Mixing Academics and Politics' and 'What They Didn't Teach You in Grad School' at the Midwest Political Science Association's annual meeting, 2022.

Panelist, 'Strategies for Professional and University Service' at the Midwest Political Science Association's annual meeting, 2022.

Chair for the panel, 'Teaching: Online Courses and Student Engagement' at the Midwest Political Science Association's annual meeting, 2021.

Panelist, 'Placement: Interviewing at a Teaching School' and 'Working with the Broadcast Media' at the Midwest Political Science Association's annual meeting, 2021.

Course Development Consultant. ePack Development for introductory course in American government. Created learning objectives and contributed to development of the test bank. Thomas Edison State University, 2020.

External Reviewer for Quality Matters. Review externally taught online courses for compliance with Quality Matters standards. 2015 - 2018.

Chair for the panel, 'Assessment, Communication and Faculty Preparation' at the Midwest Political Science Association's annual meeting, 2016.

Chair for the panel, 'Local Elections and Descriptive Representation' at the Western Political Science Association's annual meeting, 2015.

Discussant for the panel, 'State Level Politics and Policy' at the Western Political Science Association's annual meeting, 2014.

Chair for two panels, 'Evaluating Social Programs and Choices of Tools of Government: Grants, Contracts and Protocols' and 'Innovative Tool Use and Unintended Results in Community Home Health Assessments' at the American Evaluation Association's annual meeting, 2013.

Chair of the Topic and Interest Group, Government in Evaluation, with the American Evaluation Association, 2011 - 2012.

Moderator for the panel, 'Disasters and the Policy Process' at the Southeastern Conference of Public Administrator's annual meeting, 2012.

Chair for the panel, 'Stakeholder Engagement in Government Evaluations' at the American Evaluation Association's annual meeting, 2011.

Chair-elect of the Topic and Interest Group, Government in Evaluation, with the American Evaluation Association, 2010 - 2011.

Audit Advanced Placement American Government syllabi for Educational Policy Improvement Center, 2007, 2008.

Chair for two panels, 'Measuring Performance in Government' and 'Trust and Accountability in a Global Environment' at the Southeastern Conference of Public Administrators at the Southeastern Conference of Public Administrators' annual meeting, 2007.

Discussant for the panel, 'Conflict and Collaboration in Environmental Protection', at the Western Political Science Association's annual meeting, 2007.

Discussant for the panel, 'State and Local Government', at the Pacific Northwest Political Science Association's annual meeting, 2006.

Scored Advanced Placement American Government Exams for the Educational Testing Service, 2004, 2005, 2006, 2020.

Reviewer

Journal

American Journal of Rural Development, 2018.

Policy Studies Journal, 2017.

American Politics Research, 2010, 2012, 2014.

Publishers

Public Administration in America. Cengage. 2021.

Connect Master: American Government. Educational software. McGraw Hill. 2020,2021.

Inside American Politics. Oxford University Press. 2019, 2020.

Public Policy. Oxford University Press. 2018.

American Politics Today. W. W. Norton and Company. 2017.

American Government http://cnx.org/content/col11995/latest/ OpenStax. Review four chapters of a peer-reviewed, open-source textbook in American government. 2015, 2016. Oxford University Press. Review web-based simulations to compliment an American government text. 2014, 2015, 2016.

Research Methods and Statistics for Public and Nonprofit Administrators. Sage. 2014.

Sources: American Government. Third Edition. McGraw Hill. 2013.

Environmental Policy and Politics. Pearson. 2012.

GOVT. Cengage Learning. 2012.

Gateways to American Democracy. Cengage Learning. 2009, 2010, 2011, 2012.

American Democracy in the 21st Century. Oxford University Press. 2011.

The American Political System. W. W. Norton and Company. 2010.

State and Local Government in America: Sustainability in the 21st Century. Oxford University Press. 2009.

Understanding American Politics and Government. A.B. Longman. 2008.

American Politics Today. W. W. Norton and Company. 2008.

Conferences

Review paper proposals for the Government and Evaluation Topic and Interest Group's section for the American Evaluation Association's annual meeting, 2010 - 2015.

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Review paper proposals for the Teaching of Evaluation Topic and Interest Group's section for the American Evaluation Association's annual meeting, 2008 - 2011.

University

Judge, History Day, Southeast Missouri State University. Served as a judge for student submitted websites. Spring 2022.

College of Humanities and Social Sciences Representative. General Education Council, Southeast Missouri State University. Report to the Provost's Office. Fall 2021 – current.

Faculty Senate Compensation and Budget Committee, Southeast Missouri State University. Report to the Faculty Senate. Fall 2021 – Spring 2022.

Faculty Advisor, Alpha Phi Omega, Co-ed Service Fraternity, Southeast Missouri State University. 2021 – current.

Faculty Advisor, Pi Kappa Alpha, Social fraternity, Southeast Missouri State University. 2018 – current.

Invited presenter, Take Away Fridays. 'Lessons from Small Teaching Online' and 'Labor-Based Grading Contracts'. Southeast Missouri State University. November 19, and December 3, 2021.

Invited presenter, Summer Institute. 'The Trouble with Online Proctoring' and 'How to React to Unflattering Student Evaluations' Southeast Missouri State University. May 24 and 27, 2021.

Invited presenter, Take Away Fridays. 'Open Educational Resources in Canvas'. Southeast Missouri State University. February 26, 2021.

Faculty Friend Program, Southeast Missouri State University. Serve as liaison between faculty and students living in Towers East residence hall. Fall 2019 – Spring 2021.

Invited speaker to Southeast Missouri State University's Graduate Teaching Assistant Orientation. 2015 - 2020.

First Step Advisor, Represent the Department of Political Science, Philosophy and Religion with advising incoming freshmen. Southeast Missouri State University. Fall 2013 – Spring 2020.

SupportNet Advisory Board, Southeast Missouri State University, College of Humanities and Social Sciences Representative. Report to Vice President of Enrollment Management and Student Success. Fall 2019 – Spring 2020.

Faculty Innovators Committee, Southeast Missouri State University, College of Humanities and Social Sciences Representative. Recommend and conduct professional

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development training to and for the Center for Scholarship, Teaching and Learning. Report to Associate Provost of Instructional Learning. Fall 2016 – Spring 2020.

Enrollment and Products Review Task Force, Southeast Missouri State University. Ad hoc. Report to Vice President of Enrollment Management and Student Success. Fall 2019 – Spring 2020.

New Faculty Mentor, Southeast Missouri State University. Report to Director of Center for Teaching and Learning. Fall 2019 – Spring 2020.

Southeast 101 Leader, Southeast Missouri State University. Advise incoming freshmen during new student orientation. 2016 - 2019.

Panel Member *What the Best College Teachers Do.* Discuss how applying Ken Bain's principles of college teaching have improved my teaching. *Thrive in Five* (new faculty orientation), Southeast Missouri State University, 2018, 2019.

Eligibility Standard Subcommittee for the Idaho State University Accreditation Steering Committee for Northwest Commission on Colleges and Universities. Ad Hoc. Report to the Associate Provost, Fall 2011 – Spring 2012.

Student Conduct Board, Idaho State University. Faculty Representative. Report to the Vice President of Student Affairs, Fall 2010 – Spring 2012. Chair, Fall 2011 – Spring 2012.

In-State Residency Appeals Committee, Idaho State University. Faculty Representative. Ad hoc. Report to Associate Provost, 2010.

Humanities and Social Sciences Research Committee, Idaho State University. Department Representative. Report to the Vice President of Research, Fall 2006 – Spring 2009.

Invited guest speaker to Mississippi State University's Graduate Teaching Assistant Workshop 2002, 2003, 2004. Served as a panel member for a question-and-answer session for new domestic and international teaching assistants. Also served as an evaluator of classroom teaching for new domestic and international teaching assistants at Mississippi State University.

Department

Department Representative to the College of Humanities and Social Sciences Internationalization Committee, Southeast Missouri State University. Report to the Dean. Fall 2021 – current.

Scholarship Committee, Department of Political Science, Philosophy and Religion, Southeast Missouri State University. Member. Report to the Department Chair. Fall 2018 – current.

Submit to the Department Chair a report addressing progress toward NASPAA accreditation for the Master of Public Administration Program. 2018, 2021.

Department Representative. College of Liberal Arts Curriculum Council, Southeast Missouri State University. Report to the Dean of the College of Liberal Arts. Fall 2014 – Spring 2016.

Public Administration Faculty Search Committee. Department of Political Science, Philosophy and Religion, Southeast Missouri State University. Report to the Department Chair. 2015.

Judicial Faculty Search Committee. Department of Political Science, Philosophy and Religion, Southeast Missouri State University. Member. Report to the Department Chair. 2014.

Political Science Department Assessment Committee, Idaho State University. Member. Ad hoc. Report to the Dean of Arts and Letters. 2012. Assess the department's Master of Public Administration program.

Faculty Promotion Committee, Political Science Department, Idaho State University. Member. Ad Hoc. Report to Department Chair. 2008.

Public Administration Faculty Search Committee, Political Science Department, Idaho State University. Member. Report to the Department Chair. 2008.

Faculty Promotion Committee, Political Science Department, Idaho State University. Member. Ad Hoc. Report to Department Chair. 2007.

Comparative Politics Faculty Search Committee, Political Science Department, Idaho State University. Member. Report to the Department Chair. 2006.

Student representative to the Political Science and Public Administration Department's Ph.D. committee. 2002 – 2003.

Student representative to the Political Science and Public Administration Department's public administration faculty search committee, Mississippi State University. 2002 – 2003.

Community Service

Liquor License Review Board, City of Cape Girardeau, Missouri. 2019 – current.

Cape West Rotary International. Member, 2019 – current. Board of Directors, 2020 - current.

Election Poll Judge, Cape Girardeau County, Missouri. 2020.

Invited Talks

"Evolution of Missouri's Switch from the Democratic to Republican Party" Cape West Rotary, February 25, 2021.

"Environmental Policy in the President Trump Administration", International Symposium on Political and Environmental Diversity, UFAM- Federal University of Amazonas and ESMAN - School of Magistrates of Amazonas, August 3, 2018

Media Interviews

KFVS12-Cape Girardeau, MO. Discuss proposed changes to the Clean Missouri Act. May 9, 2019.

Little, Madison. "New Club Looks to Normalize Marijuana Conversation" *The Arrow* (student newspaper of Southeast Missouri State University), March 20, 2019: 5. Print.

Dollard, Matt. "Government Shutdown: No end in Sight." *The Arrow* (student newspaper of Southeast Missouri State University), January 23, 2019: 1. Print.

KFVS12-Cape Girardeau, MO. Discuss the historical impact of James Comey's testimony. June 9, 2017.

KFVS12-Cape Girardeau, MO. Discuss the impact of the elimination of the filibuster on the nomination process for Supreme Court Justices. April 6, 2017.

KFVS12-Cape Girardeau, MO. Discuss results of state and local primary elections in Missouri. August 2, 2016.

KFVS12-Cape Girardeau, MO. Discuss events of the Republican National Convention. July 19 and 20, 2016.

KFVS12-Cape Girardeau, MO. Discuss results of the 2016 presidential primaries in Missouri. March 15 and 16, 2016.

OTHER TRAINING and CERTIFICATION

Completed Culturally Responsive Teaching Program. Southeast Missouri State University. June 15, 2021.

Completed Master Advisor Training. Southeast Missouri State University. 2017. Certification valid through 2024.

Peer reviewer certification for Quality Matters. Peer reviewer for online courses at Southeast Missouri State University and other college and universities seeking Quality Matters certification. 2014 - 2018.

Site visitor training and certification National Schools of Public Affairs and Administration (NASPAA). 2010.