

Curriculum Vitae

For

Shonta M. Smith

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SUMMARY

Results oriented professional with solid experience in leading and supervising personnel. Demonstrated effectiveness in all work assignments with a proven track record in developing, implementing, and improving educational processes at the elementary, middle, and collegiate levels. Proven strengths in meeting goals and producing bottom line results through excellent interpersonal, motivational and communication skills. Established a track record for successful execution and building of high-performing teams in a dynamic flexible organization.

EDUCATION

Doctor of Education (Ed.D.), in Educational Leadership, St. Louis University, St. Louis, MO, 5/07
Master of Education (M.Ed.), in Counseling, University of Missouri – St. Louis, St. Louis, MO, 1/99
Bachelor of Science in Education, Harris–Stowe State College, St. Louis, MO 12/94
Missouri Teacher's Cert. in Elementary Education 1-8, Language Arts 4-8, and Social Studies 4-8 (1994)
Missouri Principal's Cert. In Elementary Education K–8, Middle School Endorsement 5–9 (2002)
Missouri Superintendent's Cert. K–12 (2007)

EXPERIENCE

Chief Executive Officer, Dr. Shonta Smith International LLC, St. Louis, MO 1/11 – Present

- Oversees design, delivery and quality of programs and services.
- Collects and analyzes evaluation information that measures the success of the organization's program efforts; refines or changes programs in response to that information.
- Assure that the organization and its mission, programs, and services are consistently presented in a strong, positive image to relevant stakeholders.
- Prudently manage the organization's resources within budget guidelines.
- Promote a culture that reflects the organization's values, encourages good performance, and rewards productivity.

Chief Executive Officer, PowerHouse Consulting Firm, St. Louis, MO 12/10 – 12/12

- Oversaw design, marketing, promotion, delivery and quality of programs, products, and services.
- Interfaced between organization and community.
- Formulated policies and planning recommendations.
- Managed human, financial, and physical resources of organization.

Professor, Southeast Missouri State University, Cape Girardeau, MO 8/19– Present

- Promoted to full Professor on June 17, 2019
- Taught UI 100 First Year Experience (Blended).
- Taught ED 280 Block I Field Experience: Intro to Teaching.
- Taught EL 274 Diversity in American Schools (Blended).
- Participate in job-embedded professional development.
- Advise undergraduate and graduate students.

Associate Professor, Southeast Missouri State University, Cape Girardeau, MO 8/15– 7/19

- Granted tenure and promoted to Associate Professor on June 15, 2015
- Taught UI 100 First Year Experience (Blended).
- Taught ED 280 Block I Field Experience: Intro to Teaching.
- Taught EL 274 Diversity in American Schools (Blended).

- Taught EL/EA/EX/SE 600 Series of Variable Topics (Online).
- Taught EA 655 Leadership for Effective School Operations (Online).
- Participate in job-embedded professional development.
- Advise undergraduate and graduate students.

Assistant Professor, Southeast Missouri State University, Cape Girardeau, MO 8/09 – 7/15

- Taught UI 100 First Year Experience (Blended).
- Taught ED 280 Block I Field Experience: Intro to Teaching.
- Taught EL 274 Diversity in American Schools (Blended).
- Taught EL 352 Teaching Social Studies in the Elementary School.
- Taught GR 691 Methods of Research (Online).
- Taught EL 350 Block III Field Experience.
- Taught EL 314 Block II Field Experience.
- Taught EL 315 Theories of Learning and Management.
- Taught EL 316 Foundations of Reading.
- Taught EL 317 Foundations of Language Arts.
- Participated in job – embedded professional development.
- Advised undergraduate and graduate students.

Adjunct Professor, Lindenwood University, St. Louis, MO

8/08 – 5/18

- Taught EDU 570 Educational Research (Blended)
- Taught EDU 538 Character Education.
- Taught EDU 505 Analysis of Teaching and Learning Behavior.
- Taught EDU 520 Curriculum Analysis and Design.
- Taught EDU 557 Remediation of Elementary Math.
- Taught EDU 502 Psychology of Teaching and Learning.
- Taught EDU 559 Multicultural Education.
- Taught EDS 537 Special Education Counseling.
- Taught EDA 525 School Law.
- Taught EDA 520 School Business Management.
- Taught EDA 515 School Supervision.
- Taught EDA 535 School Facilities (Blended).
- Taught EDA 505 Foundations of Education Administration.
- Taught EDU 530 A Survey of Learning.
- Taught EDU 59319 Self Prescribed Course: Response to Intervention.
- Taught EDU 58890 Adolescent Psychology.
- Taught EDU 51000 Conceptualization of Education (Blended).
- Participated in job-embedded professional development.

Elementary Principal, St. Louis Public Schools, St. Louis, MO

7/06 - 6/09

- Implemented job-embedded professional development initiatives for continuous growth.
- Analyzed multiple sources of data to improve instructional practices and outcomes for student achievement.
- Ensured fiscal stability while improving student achievement.
- Supervised and evaluated teachers to enhance the instructional program.
- Used disaggregated student data to determine adult learning priorities, monitored progress, and helped sustain continuous improvement.
- Utilized curriculum and instruction that was standard-driven, uniform within grade level, and articulated across grade levels.
- Established effective community partnerships which helped the school implement the vision and achieve student learning standards.
- Increased parental involvement by having parents actively participate in the educational process which increased students' overall attitudes towards education.

Administrative Intern/Department Head Reading, Berkeley Middle School, St. Louis, MO 8/04-6/06

- Lead and facilitated department of six teachers, which resulted in building collegiality and collaboration to strengthen the instructional program.
- Provided for effective and efficient distribution of resources to meet department needs.
- Managed department budget.
- Encouraged parents to actively participate in reading and writing program.
- Assisted the staff in designing professional development that addressed building reading and writing goals.
- Worked closely with administration in providing feedback to teachers.

Superintendent Intern, Valley Park & Fer. – Flor. School Districts, St Louis, MO 6/04-8/04

- Implemented programs for continuous improvement of student achievement based on current assessment data.
- Ensured fiscal stability while improving student achievement.
- Utilized effective problem-framing & problem-solving skills.
- Actively participated in the political and policy-making context in the service of education.
- Ensured that interactions among community, staff and students were efficient, courteous, and respectful.

Administrative Intern, Ferguson – Florissant School District, St. Louis, MO 1/02- 5/02

- Developed an Academic Enrichment Center to assist students on Academic Probation.
- Utilized effective and efficient strategies to promote and maintain appropriate student behavior.
- Supervised and evaluated teachers to enhance the instructional program.
- Used the Pro Client ET114S3 system to manage student scheduling.
- Collaborated with parents to enhance the educational process.
- Interned in High School and Middle School Settings.

Professional Educator, Reading, Berkeley Middle School, St. Louis, MO 8/01- 6/06

- Served as Reading Department Head 2004 – 2006. Collected and analyzed data regarding the needs and achievement of students. Supervised the instructional programs of the department, evaluated lesson plans and observed classes on a regular basis to encourage the use of a variety of instructional strategies and materials consistent with research on learning and child growth and development.
- Served as Communication Arts Department Head 2002 – 2004. Established procedures for evaluation and selection of instructional materials and equipment.
- Implemented the reading curriculum to meet the needs of students.
- Enhanced the reading curriculum by transferring reading strategies across the content areas.
- Encouraged parents to actively participate in the reading program.
- Assisted the staff in designing professional development that addressed building reading goals.
- Taught an Honors Communication Arts class 2003 - 2005

Educational Consultant, Project Peace, St. Louis, MO 1/01- 6/03

- Helped design and conduct professional development seminars for the St. Louis Public Schools, which embraced teachers' classroom organization and management skills.
- Conducted a seminar for students that resided in the Etzel Place Apartment Complex, which highlighted the relationship between academic goals and long-term life goals.
- Evaluated seminar leaders, which helped them, improve their presentation skills.
- Helped restructure the fee schedule for services, which improved the profitability of the business.
- Collected, organized, and disseminated information about educational issues that was used for planning seminar programs.

Professional Educator, Social Studies, Normandy Middle School, St. Louis, MO 8/99- 6/01

- Served as team leader to coordinate the activities of a five-member teacher team that resulted in more effective teaching methods from the sharing of ideas and concepts.
- Served on the Missouri Department of Elementary and Secondary Education's Missouri School Improvement Plan Review Team for University City Schools which helped the school district meet state standards and maintain accreditation.
- Coordinated a pilot after school program for at risk students, which reduced the number of student suspensions. The program was fully implemented as an alternative school.
- Prepared and presented professional development seminars on block scheduling which helped faculty better understand the concept and its benefits.
- Developed a method of disciplining students, which helped to maintain classroom order without alienating students.

Career Counselor, Urban League of Metro St. Louis, SYETP, St. Louis, MO **6/00– 8/00**

- Provided individual and group counseling.
- Conducted job-training seminars.
- Performed various administrative duties.

Guest Co – Host, “On One Accord” Radio Show, WGNU 920 AM, St. Louis, MO **1/00- 7/00**

- Developed show programs.
- Discussed youth development topics.

Site Monitor, Urban League of Metro St. Louis, SYETP, St. Louis, MO **6/99- 8/99**

- Monitored student workers.
- Conducted professional development workshops.
- Performed various administrative duties.

Program Staff Coordinator, Heart of Our Community Learning Ctr., St. Louis, MO **5/99- 12/99**

- Developed program budget.
- Developed pre/post surveys.
- Monitored program participants.
- Facilitated educational workshops.
- Conducted motivational speeches and seminars.
- Performed various administrative duties.

Professional Educator, Social Studies, Yeatman Middle School, St. Louis, MO **8/95- 6/99**

- Served as Social Studies Department Head to provide teachers with information on social studies projects and teaching strategies which enhanced teacher effectiveness.
- Served as 8th grade team leader. Assisted in the development and establishment of the school goals and objectives, and the planning of the school's instructional program.
- Implemented direct instruction teaching concept, which resulted in improved student performance.
- Developed and implemented strategies to enhance social studies and life skills lessons which provided a richer learning experience for students.
- Taught aerobics and dance class during the summer of 1996.

Counselor –in- Training, Annie Malone Children & Family Service Ctr., St. Louis, MO **6/98- 8/98**

- Conducted psychological evaluations and client intakes.
- Managed cases.
- Provided individual, group, family and recreational therapy.
- Prepared psychological reports using the S.O.A.P. method and developed individual and family treatment plans.

Language Arts Teacher, Compton-Drew ILC Middle School, St. Louis, MO **6/98- 7/98**

- Implemented Schools for Thought concept.
- Created lesson plans.

- Performed various administrative duties.

Founder and President, Olugom Dance Troupe, St. Louis, MO **7/96- 8/98**

- Founded the organization as a rites of passage program for African American females which helped participants develop greater self-confidence and increased self-esteem.
- Helped program participants develop goals that provided them with direction for their lives and careers.
- Instituted community service projects that helped participants develop a strong work ethic.

Science Teacher, Compton-Drew ILC Middle School, St. Louis, MO **6/97- 8/97**

- Implemented Schools for Thought concept.
- Created lesson plans.
- Performed various administrative duties.

Educational Consultant, Assoc. of African-Amer. Role Models, St. Louis, MO **8/91- 4/97**

- Led group discussions to facilitate interaction.
- Lectured on urban issues.
- Facilitated educational workshops.
- Provided tutoring in reading, math, science, English, and social studies.
- Conducted motivational speeches and seminars.

Camp-In Asst. & Summer Camp Counselor, St. Louis Science Ctr., St. Louis, MO **2/94- 4/96**

- Conducted science workshops for various age groups.
- Provided positive social interaction among program participants.
- Taught science for grades 1 through 5 in the Summer Science Blast program.
- Performed various administrative duties.

Continuing Substitute Teacher, St. Louis Public Schools, St. Louis, MO **8/92- 6/95**

- Substituted on short notice for absent teachers, which allowed schools, and teachers to maintain the curriculum schedule.
- (Long term assignment – Northwest Middle School) Taught 6th grade World History.
- (Long term assignment – Langston Middle School) Taught 8th grade Algebra and Science.

Apprentice Teacher, 6th Grade, McKinley- CJA Middle School, St. Louis, MO **10/94- 12/94**

- Developed lesson plans.
- Taught various lessons.
- Performed various administrative duties.

Apprentice Teacher, 4th Grade, Hamilton Elementary School, St. Louis, MO **9/94- 10/94**

- Developed lesson plans.
- Taught various lessons.
- Performed various administrative duties.

Biology Tutor and Mentor, Harris-Stowe State College, MISIP, St. Louis, MO **8/92- 6/94**

- Conducted tutoring sessions to assist students.
- Performed laboratory experiments to demonstrate science concepts.
- Served as a mentor to assist and guide students through the program.

Summer Camp Counselor, Pre-K & K, New City School, St. Louis, MO **6/93- 8/93**

- Developed and implemented lesson plans.
- Planned and coordinated educational field trips.
- Supervised children during recreational activities.

Books

Smith, S. M. (2018). *The essence of education: First year experience workbook*. Ronkonkoma, NY: Linus Learning.

Smith, S. M. (2014). *The essence of education: Daily meditations for the soul*. Charleston, SC: Create Space Publishing Platform.

Edited Books

Smith, S. M., Krodinger, K., Weiss, J., Baranovic, K., Criblez, A., & Hayes, S. (Eds.). (2020). *First year seminar: connecting to southeast fourth edition*. Southlake, TX: Fountainhead Press.

Belvin-Haug, T., Smith, S. M., Krodinger, K., Ruediger, C., & Overmann, L. W. (Eds.). (2019). *First year seminar: connecting to southeast third edition*. Southlake, TX: Fountainhead Press.

Belvin-Haug, T., Smith, S. M., Forshee, K., Ruediger, C., & Overmann, L. W. (Eds.). (2018). *First year seminar: connecting to southeast second edition*. Ann Arbor, MI: XanEdu Publishing.

Belvin-Haug, T., Smith, S. M., Forshee, K., Ruediger, C., & Overmann, L. W. (Eds.). (2017). *First year seminar: connecting to southeast*. Ann Arbor, MI: XanEdu Publishing.

Book Chapters

Smith, S. M. (2017). Culturally Different Adults Reflect on Growing up in Single-Parent Families. In Ford, D. Y. (Eds.), *Coming from a single parent and at times a dual parent home does not define My destiny*. (pp. 161-168). Charlotte, NC: Information Age Publishing.

Smith, S. M. (2017). First Year Seminar. In Belvin-Haug, T., Smith, S. M., Foshee, K., Ruediger, C., & Overmann, L. W. (Eds.). *Being culturally competent in the 21st century*. (pp. 78-84). Ann Arbor, MI: XanEdu Publishing.

Smith, S. M. (2017). It's hard for a black woman. In Hill-Carter, C. (Eds.), *I am woman: Defining womanhood and identity*. (pgs. 42 – 44). St. Louis, MO: 4123 Press.

Smith, S. M. (2015). Creating Optimal Classroom Contexts: The Scholarship of Teaching and Learning. In Bonner, F.A., Banda, R. M, Robinson, P.A., Lewis, C. W. & Lofton, B. (Eds.), *Priorities of the professoriate engaging multiple forms of scholarship across rural and urban institutions*. (pp. 27-34). Charlotte, NC: Information Age Publishing.

Smith, S. M. (2014). Education the key to my destiny. In Berry-McGhee, T. (Eds.), *The Red Book*. (pgs. 63 – 66). Charleston, SC: Create Space Publishing Platform.

Works in Progress

Aguinaga, N., & Smith, S. M. (in progress). Preparing 21st century learners: Using culturally responsive teaching in a universal design learning environment. Will submit to the Teacher Education and Special Education Journal.

DVDs

Smith, S. M. (Producer), & Smith, S. M. (Director). (2014). *Culturally responsive teaching: How to bridge the cultural disconnect* [Motion picture]. United States: Create Space Publishing Platform.

Peer Reviewed Publications

Nguyen, N., Lyons, C., Bohannon, R. L., Gunn, S., Smith, S.M. & Gelfer, J. (2017). Using Evidence Based Checklist To Teach and Evaluate Reading Comprehension: A Guide for K-5 Teachers and Administrators. *The Oklahoma Reader*, 53;1, 12-30.

Nguyen, N., Lyons, C., Rogers-Adkinson, D., Fridley, D., Bohannon, R. L, Gunn, S., & Smith, S.M. (2017). An alternative undergraduate teacher preparation program: A comprehensive one-to-one iPad Initiative model. *Journal of Education and Practice*, 7:35, 149-160.

Wilburn, V., Smith, S.M., & Hill-Carter, C. (2013). Exploring cultural linkages between family systems and minority children behaviors in the academic classroom: A system of crisis from the family, to school, then prison. *The National Journal of Urban Education and Practice*, 6: 3, 240-251.

Smith, S. M. (2011). Creating safe learning environments for at-risk students in urban schools. *The Clearing House: A Journal of Educational Strategies, Issues, and Ideas for Middle & High School Teachers*, 84: 4, 123-126.

Non-Peer Reviewed Publications

- 2015 Live Your Dream, Education 4 All Inc. Involved Parent Magazine Vol. 4 No. 3
- 2015 Know Your Worth, Education 4 All Inc. Involved Parent Magazine Vol. 4 No. 2
- 2015 Support Exceptional Teachers Who Rock, Education 4 All Inc. Involved Parent Magazine Vol.4 No. 1
- 2015 If We Continue to Allow Unjust Practices, Our Children will Continue to Fail, Education 4 All Inc. Involved Parent Magazine Vol.3 No. 4
- 2015 I'm Determined to be Somebody, Someday, Education 4 All Inc. Involved Parent Magazine Vol.3 No. 3
- 2014 Culturally Responsive Teaching: How to Bridge the Cultural Disconnect, Forest of the Rain Productions, Living Education eMagazine Fall 2014 Vol. 11
- 2014 Am I My Brother's Keeper? Is My Brother My Keeper? Education 4 All, Inc. Involved Parent Magazine Vol. 3 No. 2
- 2014 It Takes a Village, Education 4 All, Inc. Involved Parent Magazine Vol. 3 No. 1
- 2014 When You Think About Safety What is the First Thing that Comes to Mind, Education 4 All, Inc. Involved Parent Magazine Vol. 2 No. 4
- 2014 We All Need Help, Education 4 All, Inc. Involved Parent Magazine Vol. 2 No. 3
- 2013 Patience, Education 4 All, Inc. Involved Parent Magazine Vol. 2, No. 2
- 2013 We Must Value Education, Education 4 All, Inc. Involved Parent Magazine Vol.2, No.1
- 2012 Technology, Your Family, and the Holiday Season, Education 4 All, Inc. Involved Parent Magazine Vol. 1, No.2
- 2012 The 411 on the Impact of Technology and Your Child's Academic Performance, Education 4 All, Inc. Involved Parent Magazine Vol. 1, No.1
- 2012 Student Ratings of Instruction: Evaluating the Professor, AEA 365, Blog Article
- 2009 Perceptions of Instructional Leadership, Education 4 All, Inc. December Newsletter
- 2007 Dissertation Project Title: Teachers' and Principals' Perception of Principals' Instructional Leadership
- 2006 Wrote foreword for Education Reform, The Role & Responsibility of Schools, Parents, Students & Communities. Written by Carletta D. Washington

Grants

Smith, S. M. (2015). Submitted to Southeast Missouri State University Carrie Woodburn Johnson Endowment Fund to obtain resources to better prepare teacher candidates to be culturally responsive. \$3200.00 [Funded]

Smith, S. M. (2015). Submitted to American Honda Foundation. Project Title: Stepping Into STEM. \$75,000 [Not Funded]

Aguinaga, N., Ray, J. A., Smith, S. M. (2012). Submitted to Southeast Missouri State University Funding for Results Demonstration Grant. Project Title: An Investigation of the effectiveness of teaching and impact on learning by utilizing iPads. \$12,673.00 [Funded]

Refereed Presentations

Smith, S. M. (October 2020). *Culturally Responsive Teaching: How to Bridge the Cultural Disconnect* Presented at the Missouri Association of Colleges for Teacher Education Conference. Virtual Zoom Conference.

- Smith, S. M. (August 2020). *New to the Game*. Presented at the Extreme Teachers National Conference. Virtual Zoom Conference.
- Smith, S. M. (February 2019). *Being Culturally Competent in the 21st Century*. Presented at the ALDE Ignite National Conference. Grapevine, Texas.
- Smith, S. M. (October 2018). *Culturally Responsive Teaching: How to Bridge the Cultural Disconnect*. Presented at the 51st Annual Midwest Council School Social Work Regional Conference. St. Louis, Missouri.
- Smith, S. M. (March 2017). *Double Consciousness: Truly figuring out which me I am Supposed to Be*. Presented at the American Association of Blacks in Higher Education National Conference. Raleigh, North, Carolina.
- Nguyen, N., Bohannon, R. L., Gunn, S. & Smith, S. M. (March 2016). *An Alternative Undergraduate Teacher Preparation Program: A Comprehensive One-to-One iPad Initiative Model*. Presented at Society for Information Technology and Teacher Education Conference. Savannah, Georgia.
- Smith, S. M. (April 2015). *Heighten the Academic Success of Black Students by Implementing Culturally Responsive Teaching and Universal Design for Learning*. Presented at the American Association of Blacks in Higher Education National Conference. Charleston, South Carolina.
- Aguinaga, N. & Smith, S. M. (November 2014). *Preparing 21st Century Learners: Using Culturally Responsive Teaching in a Universal Design Learning Environment*. Presented at the Council for Exceptional Children Teacher Education Division National Conference. Indianapolis, Indiana.
- Smith, S. M. (March 2014). *Recruiting and Retaining Culturally and Linguistically Diverse Students*. Presented at the American Association of Blacks in Higher Education National Conference. Atlanta, Georgia.
- Aguinaga, N. & Smith, S. M. (November 2013). *Utilizing iPads In Teaching: Lessons Learned*. Presented at the Council for Exceptional Children Teacher Education Division National Conference. Fort Lauderdale, Florida.
- Smith, S. M. (October 2013). *Engaging Students in Culturally and Linguistically Diverse Classrooms*. Presented at the Southern Regional Council on Educational Administration Regional Conference. Oklahoma City, Oklahoma.
- Smith, S. M. (October 2013). *Quality Teacher Education Programs Develop Effective Teachers by Engaging in Culturally Responsive Practices*. Presented at the Critical Questions in Education Conference National Conference. San Antonio, Texas.
- Smith, S.M. (March 2013). *Utilizing Rites of Passage Programs as a Recruitment and Retention Tool*. Presented at the American Association of Blacks in Higher Education National Conference. Atlanta, Georgia.
- Smith, S.M. (October 2012). *Culturally Responsive Teaching*. Presented at the Critical Questions In Education National Conference. Springfield, Missouri.
- Smith, S.M. (September 2012). *Culturally Responsive Teaching: Understanding Diverse Classrooms*. Presented at the Southern Regional Council on Educational Administration Regional Conference. New Orleans, Louisiana.
- Smith, S. M. (March 2012). *Who Am I, Am I Who I Think I Am, Am I All I Ought to Be*. Presented at the American Association of Blacks in Higher Education National Conference. Atlanta, Georgia.
- Smith, S. M. & Hill-Carter, C. (November 2011). *Exploring Cultural Linkages between Family Systems And Minority Children Behaviors in the Academic Classroom: A System of Crisis from the Family, to School, then Prison*. Presented at the Southern Regional Council on Educational Administration National Conference. St. Louis, Missouri.
- Smith, S. M. (October 2011). *Teacher Tenure: The Nemesis of Education*. Presented at the Critical Questions in Education National Conference. Kansas City, Missouri.
- Smith, S. M. (March 2011). *Culturally Responsive Teaching: A New Day A New Way*. Presented at the Missouri 24th Annual Pathways State Conference. Columbia, Missouri.
- Smith, S. M. (March 2011). *Exceeding Expectations: Culturally Responsive Teaching is Everyone's Responsibility*. Presented at the American Association of Blacks in Higher Education National Conference. Atlanta, Georgia.
- Smith, S. M. (November 2010). *Training Pre-service Teachers Culturally Responsive Teaching is Everyone's Responsibility*. Presented at the Critical Questions in Education National Conference. Chicago, Illinois.

- Brown, V.A. & Smith, S.M. (March 2010). *The Role of Rites of Passage Programs in Higher Education as A Recruitment and Retention Tool for Students of Color, Specifically African American Students*. Presented at the American Association of Blacks in Higher Education National Conference. Atlanta, Georgia.
- Smith, S.M. (October 2009). *Instructional Leadership: The New Frontier*. Presented at the Critical Questions in Education National Conference. St. Louis, Missouri.

Invited Presentations

- 2021 Evangelical Lutheran Education Association (Staff Development Training: Mental Wellness and Self-Care)
- 2020 Belmont University (Staff Development Training & Student Success Seminar: Resilient Leadership During Challenging Times)
- 2020 The Empowerment Network (Staff Development Training: The Art of Resiliency Aligning the Mind, Body & Soul/You are a Champion)
- 2020 Gateway Church (Education Panel: Race & Education)
- 2020 Cote Brillante Presbyterian Church (Keynote: The Essence of Education is the Secret to Success)
- 2020 Unleashing Potential (Staff Development Training: Owning My Truth Being a Culturally Competent Practitioner in the 21st Century)
- 2020 Evangelical Lutheran Education Association (Staff Development Training: The Essence of Education Critical Conversations for this Generation)
- 2020 Cape Girardeau Public Schools (Staff Development Training: Culturally Responsive Teaching How to Bridge the Cultural Disconnect)
- 2020 LaSalle Middle School (Staff Development Training: Culturally Responsive Teaching Preparing 21st Century Students)
- 2020 Prodigy Leadership Academy (Staff Development Training: Culturally Responsive Teaching How to Bridge the Cultural Disconnect)
- 2020 Wedgewood Elementary School Ferguson-Florissant School District (Student Success Seminar: The Essence of Education is the Secret to Success)
- 2020 Westview Middle School Riverview Garden School District (Staff Development: Culturally Responsive Teaching How to Bridge the Cultural Disconnect)
- 2019 LaSalle Middle School (Staff Development Training: Culturally Responsive Teaching How to Bridge the Cultural Disconnect)
- 2019 Ferguson Middle School Ferguson-Florissant School District (Classroom Discussion: The Essence of Education)
- 2019 Higher Heights Deliverance Church of God in Christ (Keynote: College & Career Readiness)
- 2019 Lambda Chi Fraternity Delta Phi Zeta Chapter (Keynote: How Successful People Lead)
- 2019 Alpha Xi Delta Sorority Gamma Nu Chapter (Keynote: Developing the Leader Within You)
- 2019 Delta Sigma Theta Sorority Omicron Phi Chapter (Keynote: Black Girl Magic Knowing the Power of your Voice and Presence)
- 2019 Northwest Academy of Law High School (Commencement Speaker: The Essence of Education is the Secret to Success)
- 2019 Jennings Jr. High School, Jennings School District (Classroom Discussion: The Secret to Success is the Essence of Education)
- 2019 Unleashing Potential (Parental Engagement Seminar & Staff Development Training: The Essence of Education is the Secret to Success)
- 2018 LaSalle Middle School (Staff Development Training: Culturally Responsive Teaching Understanding Diverse Classrooms)
- 2018 Maryville University School of Education (Pre-Service Teacher Training: Culturally Responsive Teaching Understanding Diverse Classrooms)
- 2018 Ferguson Middle School Family Literacy Night Ferguson-Florissant School District (Keynote: Reading is Fundamental)
- 2018 Unleashing Potential (Parental Engagement Seminar & Staff Development Training: The Essence of Education is the Secret to Success)

- 2018 Cape Career & Technology Center Cape Girardeau School District (Staff Development Training: Culturally Responsive Teaching: How to Bridge the Cultural Disconnect)
- 2018 New Life Community Church of God in Christ (Keynote: The Road to College)
- 2018 Southern Illinois University Edwardsville (Keynote: The Secret to Success is the Essence of Education)
- 2017 Phi Delta Theta Fraternity Missouri Zeta Chapter (Keynote: Consent 101)
- 2017 Pattonville High School African American Achievers Program Pattonville School District (Keynote: Preparing for College)
- 2017 New Life Community Church of God in Christ (Keynote: The Road to College)
- 2017 Academic Support Center (Keynote: Cultural Competence)
- 2016 Missouri Unit of the Association of Teacher Educators (Keynote: The Secret to Success is the Essence of Education)
- 2016 Lincoln University Faculty Lunch & Learn (Staff Development Training: Culturally Responsive Teaching: How to Bridge the Cultural Disconnect)
- 2016 Larimore Elementary School Hazelwood School District (Class Discussion: Being the Best You Can Be)
- 2016 Neighbor Houses (Staff Development Training: Culturally Responsive Teaching: How to Bridge the Cultural Disconnect)
- 2016 Dwight McDaniels Theological Seminary (Keynote: The Best is Yet to Come)
- 2016 Omaha Public Schools Best Practices Summit (Presenter: How to Teach Diverse Students)
- 2016 Rural Educational Equity Conference (Keynote: Culturally Responsive Teaching: How to Bridge the Cultural Disconnect)
- 2016 How to Access Your Eternal Wisdom Telesummit (One on One Coaching: Living Your Purpose)
- 2016 University of Wisconsin Lacrosse (Keynote: The Essence of Education)
- 2016 Academic Support Centers (Keynote: The Essence of Education)
- 2016 Academic Support Centers (Keynote: How Racist Are You)
- 2016 Hayti High School, Hayti R-II School District (Keynote: The Essence of Education)
- 2016 Jennings Jr. High School, Jennings School District (Classroom Discussion: The Secret to Success is the Essence of Education)
- 2015 Academic Support Centers (Keynote: Building Your B.R.A.N.D.)
- 2015 Forest of the Rain Productions (Podcast: The Unexpected from Research)
- 2015 Franklin Elementary School, Cape Girardeau Public Schools (Classroom Discussion: Education and Career Options)
- 2015 Academic Support Centers (Keynote: Cultural Competence is the Norm)
- 2015 Forest Park Community College (Presenter: Achieving Academic Success)
- 2015 New Life Community Church (Presenter: Life After College)
- 2015 ScholarCon (Presenter: R.E.A.L. Talk)
- 2015 Lincoln University (Presenter: The Secret to Success is the Essence of Education)
- 2015 Graces Women's Council Luncheon (Keynote: The Power of Giving)
- 2015 Women of Strength Luncheon (Presenter: The Essence of Education)
- 2015 The Mindset of Success Telesummit (One on One Coaching: The Success Cycle)
- 2015 Positive Power Teaching Telesummit (Staff Development Training: Classroom Management)
- 2015 University of Wisconsin-Platteville (Keynote: The Secrets to Success is the Essence of Education)
- 2014 Missouri Juvenile Justice Association (Keynote: The Secrets to Success Moving from Good, to Great, to Phenomenal)
- 2014 Toastmasters International District 8 Fall Conference (Presenter: The Essence of Education is the Secret to Success)
- 2014 Teach for America St. Louis (Staff Development Training: Preparing 21st Century Learners Using Culturally Responsive Teaching in A Universal Design Learning Environment)
- 2014 New Life Community Church of God in Christ Youth Conference (Presenter: Soaring to Achieve Real Success)
- 2014 YMCA of Greater St. Louis (Youth Leadership Development Seminar: Being the Best that I can be)

- 2014 Mindful Classroom Management Telesummit (Staff Development Training: Culturally Responsive Teaching Creating a Culture of Excellence)
- 2014 Boys & Girls Club of Cape Girardeau (Staff Development Training: Culturally Responsive Teaching How to Bridge the Cultural Disconnect)
- 2014 Teach for America St. Louis: St. Louis Education Summit (Presenter: We can Dismantle the School to Prison Pipeline by Implementing Culturally Responsive Teaching)
- 2013 Southeast Missouri State University (Campus Based Presentation: Engaging Students in Culturally and Linguistically Diverse Classrooms)
- 2013 Toastmasters International District 8 TLI (Staff Development Training: Cross Cultural Communication)
- 2013 Teach for America St. Louis: St. Louis Education Summit (Presenter: Engaging Students in Culturally and Linguistically Diverse Classrooms)
- 2013 The Empowered Church (Community Engagement: Everyone Deserves a Quality Education)
- 2012 Teach for America St. Louis: St. Louis Education Summit (Presenter: Culturally Responsive Teaching-A New Day A New Way)
- 2012 Boys and Girls Club of Cape Girardeau (Board Development Training: Culturally Responsive Teaching-Understanding Cultural Responsiveness)
- 2012 Church of God in Christ Holy Convocation (Presenter and Panel Member: The State of Education in the Black Community-A Solution Oriented Think Tank)
- 2012 Innovative Concept Academy, St. Louis Public Schools (Staff Development Training: Culturally Responsive Teaching- Understanding Diverse Classrooms)
- 2012 Madison Multiple Pathways Academy, St. Louis Public Schools (Staff Development Training: Culturally Responsive Teaching-Understanding Diverse Classrooms)
- 2011The Salvation Army of Cape Girardeau (Youth Development Seminar: No Guts, No Glory-Living a Purpose Driven Life)
- 2011 United Way of Southeast Missouri (Four Part Parental Engagement Series: It takes a Village to Raise a Child)
- 2011 United Way of Southeast Missouri (Board Development Training: Impact Poverty has on Educating Children)
- 2010 Southeast Missouri State University (Campus Based Simulation Activity: Pre-Service Teacher Preparation, Mock Interviews)
- 2010 Southeast Missouri State University (Campus Based Presentation: Culturally Responsive Teaching)
- 2010 Education 4 All, Inc. (Parent Seminar: Curriculum and Assessment, Parents are the Key Ingredient)
- 2010 Education 4 All, Inc. (Parent Seminar: No Child Left Behind A New Day A New Way)
- 2010 MEEB's Angels, Inc. (Youth Development Seminar: Who Am I, Am I Who I Think I Am, Am I All I Ought to Be)
- 2010 Blessed Hope Bible Church (Youth Development Seminar: No Guts No Glory, Living a Purpose Driven Life)
- 2010 Southeast Missouri State University (Campus Based Simulation Activity: Culturally Responsive Teaching: Exploring Race, Language, Gender, Religion and Sexual Orientation)
- 2009 Southeast Missouri State University (Campus Based Simulation Activity: Differentiating Instruction While Responding to Intervention)
- 2009 Southeast Missouri State University (Campus Based Presentation: Teaching in Rural and Urban Schools)
- 2009 Southeast Missouri State University (Campus Based Presentation: Black in America: Exceeding the Expectations)
- 2009 Imagine Academy of Academic Success, Imagine Charter Schools (Coaching and modeling lessons for beginning teachers)
- 2009 South Elementary School, Jackson School District (Staff Development Training: Classroom Instruction that Works: Enhancing the School Improvement Process While Differentiating Instruction and Responding to Intervention)
- 2007 St. Louis Public Schools Administrators Conference

- 2005 Education 4 All, Inc.
- 2004 Berkeley Middle School
- 2001 Oak Hill Elementary School
- 2000 Normandy Middle School
- 2000 Legacy Books & Café
- 2000 Kappa Alpha Psi Fraternity, Inc. St. Louis Alumnae Chapter
- 1999 Muhammad's Academy
- 1999 Kappa Alpha Psi Fraternity, Inc. St. Louis Alumnae Chapter
- 1998 Top Ladies & Teens of Distinction Youth Conference
- 1998 St. Louis Public Schools Middle School Conference
- 1998 Delta Sigma Theta Sorority, Inc. St. Louis Alumnae Chapter
- 1998 Kappa Alpha Psi Fraternity, Inc. St. Louis Alumnae Chapter
- 1997 Delta Sigma Theta Sorority, Inc. St. Louis Alumnae Chapter
- 1997 Kappa Alpha Psi Fraternity, Inc. St. Louis Alumnae Chapter
- 1997 The Empowered Church
- 1997 Association of African American Role Models Awards Banquet
- 1997 12th Annual Dr. Martin Luther King Jr. Commemorative Breakfast
- 1997 Black Child Development Conference
- 1996 Forest Park Community College Children's Fair
- 1996 Lutheran Family & Children Services of Missouri
- 1996 Central Baptist Church Kilao Rites of Passage Program
- 1995 Yeatman Middle Community Education Center
- 1995 Bakari Institute's Annual Malcolm X Program
- 1994 Bakari Institute's Kwanzaa Celebration
- 1993 Blacks in Government Conference
- 1992 Harris-Stowe State College Black History Program
- 1992 Alpha Phi Alpha Fraternity, Inc. Alpha Eta Chapter

COACHING

- Head Boys Basketball Coach, Berkeley Middle School, 2002 - 2003
- Head Girls Volleyball Coach, Berkeley Middle School, 2002 - 2003
- Head Boys & Girls Track Coach, Berkeley Middle School, 2001 – 2003
- Team 6 Boys & Girls Track Coach, Normandy Middle School, 1999 – 2000
- Head Coach, Metro Classical Academic High School Cheerleading Squad, 1998 – 2000
- Head Coach, St. Louis Bulldogs Mid-Continental Football Team Jr. Cheerleading Squad, 1997 – 1998
- Head Coach, St. Louis Bulldogs Mid-Continental Football Team Cheerleading Squad, 1994 - 1996
- Head Coach, Yeatman Middle Community Education Center Cheerleading Squad, 1995 – 1998
- Boys Assistant Track Coach, Metro Classical Academic High School, 1996
- Girls Assistant Track Coach, Cardinal Ritter College Preparatory High School, 1995

HONORS AND ACTIVITIES

- Southeast Missouri State University Shout Out Award 2019
- Southeast Missouri State University Student Life & Leadership Award for Experiential Learning for the Holmes Honors Program 2019
- Iota Phi Lambda Alpha Zeta Chapter Outstanding Achievement in Business Award 2017
- Southeast Missouri State University College of Education Faculty Award for Service 2015-2016
- Delta Sigma Theta Omicron Pi Chapter Women of Excellence Award 2014
- Who's Who in Black St. Louis 2011
- Phi Delta Kappa Entrepreneurship Award 2011
- Who's Who Among America's Teachers 2006 - 2007
- Who's Who Among America's Teachers 2005 - 2006
- Who's Who Among America's Teachers 2004 - 2005
- National Dean's List 1992 - 1993

- National Dean's List 1993 - 1994
- National Dean's List 1994 - 1995
- Harris-Stowe State College Academic Vice-President's List 1992 - 1993
- Harris-Stowe State College Academic Vice-President's List 1993 - 1994
- Harris-Stowe State College Track and Field Scholarship 1992 – 1994
- Harris-Stowe State College Student Ambassador 1991 – 1994
- Harris-Stowe State College Student Government Association 1991 – 1994
- Harris-Stowe State College Honda All-Star Challenge Team 1992 – 1993
- Harris-Stowe State College Cheerleader 1992 – 1994

ORGANIZATIONS AND AFFILIATIONS

Missouri Department of Elementary and Secondary Education

- Bias Review Committee for Missouri Content Assessment Exams Summer 2015, Spring 2016 & Fall 2019
- Missouri Equity Plan: Equity Committee Spring 2016 & Summer 2016

Prodigy Leadership Academy

- Board of Directors 2019 - present

Cape Area Family Resource Center

- Board of Directors 2011

Toastmasters International High Noon Club # 2072

- Member 2011 – present

United Way of Southeast Missouri

- Board of Directors 2011 – 2017

Boys and Girls Club of Cape Girardeau

- Board of Directors 2012 - 2017

Southeast Missouri State University

- Coordinator 2020 – present UI 100 First Year Experience
- Co-Chair 2018 – present University Martin Luther King Committee
- Faculty Liaison 2018 – present Department Liaison for Library
- Faculty Advisor 2018 – 2019, 2020 – present Black Student Union
- Chair (2020 – 2021)/Member 2017 – 2021 University Tenure & Promotion and Sabbatical Leave Advisory Committee
- Co-Chair 2016 – present University Black Faculty Staff Alliance
- Member 2016 - present University UI 100 First Year Experience Advisory Committee
- Member 2016 – present University Equity & Inclusion Committee
- Member 2016 – 2019 University Faculty Innovators Committee
- Coordinator 2016 – present Holmes Honors Program (Leadership and mentorship program providing support for undergraduates from historically underrepresented groups interested in a career in teaching, school administration, or the professoriate)
- Faculty Advisor 2015 – present Delta Sigma Theta Sorority Inc. Omicron Pi Chapter
- Chair 2015 Department Elementary, Early and Special Education Tenure & Promotion Committee
- Member 2015 – present Administrative Panel (All University Judicial Board)
- Member 2015 – 2016 University President's Task Force on Diversity
- Member 2014 – 2019 College of Education, Health, and Human Studies Awards Committee
- Member 2013 – 2018 Department Merit Annual Review Committee
- Member 2012 – 2015 University Student Affairs Committee
- Member 2010 – present University Alternate Senator for Faculty Senate
- Member 2009 – 2012 University Commencement Committee

- Member 2009 – 2012 University Studies Council
- Member 2009 – 2011 College of Education Conceptual Framework Committee
- Member 2009 – 2011 College of Education Diversity/International Teaching Committee
- Member 2009 – present College of Education, Health, Human Studies Institutional Report Writing Committee (Prepare accreditation reports for CAEP/NCATE and Missouri Department of Elementary and Secondary Education, University, College, Department)
- Member 2009 – present Department Elementary Education Program Committee
- Member 2009 – 2010 Department Elementary, Early and Special Education Tenure & Promotion Sub Committee Group
- Member 2009 – present Department Graduate Programs Curriculum Committee
- Member 2009 – present Department Elementary Education Curriculum Committee

Southern Illinois University Edwardsville (SIUE) Department of Social Work Advisory Board

- Member 2007 – 2009

Local 44 American Federation of School Administrators

- Member 2006 – 2009

National Association of Secondary School Principals

- Member 2005 – 2009

National Education Association

- Member 2000 – 2001

St. Louis Public Schools

- Member, Performance Based Principals Evaluation Committee 2006 - 2007
- Member, Report Card Committee, 2006 - 2007

Normandy Middle School

- Member, District Social Studies Committee, 2000 --2001
- Member, Professional Development Committee, 2000 - 2001
- Class Sponsor, Gateway Model United Nations, 1999 - 2000
- Sponsor, UMSL Citizenship Education Clearing House, 1999 - 2000
- Facilitator, Saturday Detention, 1999 --2000
- Coordinator, After School Center, 1999 --2000
- Member, Attendance Committee, 1999 --2000
- Member, District Comprehensive School Improvement Plan Committee, 1999 --2000
- Member, School Improvement Plan Committee, 1999 - 2000

Berkeley Middle School

- Administrative Intern, 2004 - 2006
- Parental & Community Involvement Cadre, 2002 - 2003
- Member, Building Improvement Committee, 2002 - 2006
- Communication Arts Department Head, 2002 - 2003
- Reading Department Head, 2003 - 2006
- Chair, School Climate Cadre, 2001 - 2002
- Member, Principal's Advisory Committee, 2001 - 2002
- Instructor, 21st Century Program, Cardio-Kick boxing class, 2001 - 2002
- Member, District's Curriculum Advisory Committee, 2004 – 2006
- Revised District's Communication Arts Verification sheet, 2002 – 2003

Order of Eastern Star, Modesta Pearl Chapter # 22, Prince Hall Affiliated

- Member, 1998- Present
- Journalist, Missouri Jurisdiction, 1998 – 1999

Delta Sigma Theta Sorority, Inc.

- Member, 1995 - Present
- Scholarship Committee Chair, 2009 - 2010
- Chaplin, 2008 - 2009
- Sergeant at Arms, 2006 - 2007
- Co-Chaplin, 2007 - 2008
- International Awareness Committee, 2006 - 2009
- Jabberwock/Rites of Passage Committee, 2004 - 2005
- Jabberwock/Rites of Passage Committee Chair, 2003 - 2004
- Jabberwock/Rites of Passage Mentor, 2001 – 2002
- International Awareness Committee Chair, 1997 – 1998
- Ariya/Rites of Passage Trainer, 1997 – 1998
- Ariya/Rites of Passage Mentor, 1996 – 1997
- Ariya/ Rites of Passage Dancer, 1995 – 1996

St. Louis Caring Communities Advisory Board

- Chairman, 1999 – 2000
- Vice- Chairman, 1996 – 1998

Area Resources for Community and Human Services (ARCHS) Board

- Member, Finance Committee, 1999 – 2000
- Member, Transaction Committee, 1999 – 2000
- Member, Nominating Committee, 1999 – 2000
- Member, Community Partnerships, 1996 – 1997

St. Louis 2004

- Member, Sustainable Neighborhoods Initiative Operations and Oversight Committee, 1999
- Member, Sustainable Neighborhoods Sub- Committee, 1998

American Counseling Association

- Member 1998 – 1999

International Association of Addictions and Offender Counselors

- Member 1998 – 1999

Harambee Institute

- African & Hip-Hop Dancer, 1997 – 1999
- Board of Directors, 2007 - 2012

Yeatman Middle Community Education Center

- School Store Assistant Manager, 1998 – 1999
- Member, Discipline Committee, 1995 – 1999
- Member, Advisory Committee, 1995 – 1997
- Security Specialist, 1997 – 1998
- Drug Free Education Coordinator, 1996 – 1998
- Character Education Coordinator, 1996 – 1998
- USI Family Math Sponsor, 1996 – 1998
- Math Club Sponsor, 1996 – 1998

St. Louis City Mayor's Youth Advisory Board

- Delegate, 1996 – 1998

National Association of Female Executives

- Member, 1995 – 2004

Association for Supervision and Curriculum

- Member, 1995 – 2004

Bakari Institute

- Coordinator, Rites of Passage Program, 1995 – 1997
- African Dancer, 1995 – 1997

Alumni Associations

- Harris – Stowe State College Alumni Association, 2004 - Present
- Parkway School District Alumni Association, 2000 - Present

United States Army Reserve

- 71L Administrative Specialist, 1988 – 1997

Academy for Educational Studies

- Member 2009 - present
- Manuscript Reviewer, 2009 – present

American Association of Blacks in Higher Education

- Member 2009 – present

Kappa Delta Phi

- Member 2010 – present

Southern Regional Council of Educational Administration

- Member 2011 – 2016
- Secretary 2012 – 2016

Imani Learning and Leadership

- Board of Directors Vice President 2016 - 2018